

Financial Statements

Hudson Regional Health Commission

For the Year Ended December 31, 2024

**HUDSON REGIONAL HEALTH COMMISSION
FINANCIAL STATEMENTS
DECEMBER 31, 2024**

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INDEPENDENT AUDITOR'S REPORT

The Board of Trustees

Hudson Regional Health Commission

Secaucus, New Jersey 07628

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Hudson Regional Health Commission ("Commission"), as of and for the year ended December 31, 2024 and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Commission, as of December 31, 2024, and the respective changes in financial position, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Commission and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Commission's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Commission's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 4-12 and 42-57 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Commission's basic financial statements. The accompanying combining and individual nonmajor fund financial statements and schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 4, 2025, on our consideration of the Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Commission's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Commission's internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "Dalena & Company".

East Hanover, New Jersey

December 4, 2025

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2024
UNAUDITED**

The discussion and analysis of the Hudson Regional Health Commission financial performance provide an overall review of the Commission's financial activities for the year ended December 31, 2024. The intent of this discussion and analysis is to look at the Commission's financial performance as a whole; readers should also review the basic financial statements and notes to enhance their understanding of the Commission's financial performance.

The Management's Discussion and Analysis (MD&A) is an element of Required Supplementary Information specified in the Governmental Accounting Standards Board's (GASB) Statement No. 34 – Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments. Certain comparative information between the current year (December 31, 2024) and the prior year (December 31, 2023) is required to be presented in the MD&A.

Financial Highlights

Key Financial highlights for 2024 are as follows:

In the Commission Statements:

- Total assets of governmental activities increased by \$1,460,971. Cash and cash equivalents increased by \$302,326. Capital assets increased by \$100,196.
- General revenues accounted for \$3,614,250 in revenue or 56% of all revenues. Program specific revenues in the form of charges for services and operating grants accounted for \$2,802,363 or 44% of total revenues of \$6,416,613.
- The Commission had \$5,512,364 in expenses; \$2,794,112 of these expenses were offset by program specific charges for services and operating grants. General expenses amounted to \$2,818,446.

Using this Annual Financial Report

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand the Commission as a financial whole, an entire operating entity. The statements then proceed to provide an increasingly detailed look at specific financial activities.

The Statement of Net Position and Statement of Activities provide information about the activities of the whole Commission, presenting both an aggregate view of the Commission's finances and a longer-term view of those finances.

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2024
UNAUDITED**

Reporting the Commission as a Whole

Statement of Net Position and the Statement of Activities:

While this document contains most of the funds used by the Commission to provide programs and activities the view of the Commission, looks at all financial transactions and asks the question, "How did we do financially during 2024?" The Statement of Net Position and the Statement of Activities answers this question. These statements include all assets and liabilities using the accrual basis of accounting, similar to, the accounting used by most private-sector businesses. This basis of accounting takes into account all of the current year's revenues and expenses regardless of when cash is received or paid.

These two statements report the Commission's net position and changes in net position. This change in net position is important because it tells the reader that, for the Commission as a whole, the financial position of the Commission has improved or diminished. The causes of this change may be the result of many factors, some financial and some not. Non-financial factors include changes in economic conditions, population growth, development and new or changed government regulation.

In the Statement of Net Position and the Statement of Activities, the Commission has one kind of activity:

- Governmental activities – All of the Commission's programs and services are reported here.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the Commission's financial statements. The notes to the financial statements can be found immediately following the Commission's financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2024
UNAUDITED**

The summary of changes in net position shows changes in net position for fiscal year 2024. In accordance with GASB Statement 34, revenue and expense comparisons to year 2023 is presented

Summary of Changes in Net Position

	<u>12/31/2024</u>	<u>12/31/2023</u>	<u>Increase (Decrease)</u>	<u>Percentage Change</u>
<u>Revenues</u>				
Registrations	\$ 553,476	\$ 418,238	\$ 135,238	32%
Municipal	219,860	219,860	-	0%
USEPA	96,292	96,292	-	0%
RTK	17,575	17,575	-	0%
NJ Dep CEHA	214,422	210,510	3,912	2%
Penalties	112,626	100,000	12,626	13%
HCIA	184,476	179,103	5,373	3%
County	1,832,244	1,796,318	35,926	2%
ERHC	118,984	135,482	(16,498)	-12%
EBL Municipal	24,000	22,200	1,800	8%
Interest	199,511	161,658	37,853	23%
Miscellaneous	38,149	59,713	(21,564)	-36%
Hazardous Waste	2,635	3,038	(403)	-13%
Environmental Quality Enforcement Fund	2,802,363	3,130,777	(328,414)	-10%
Total Revenues	<u>\$ 6,416,613</u>	<u>\$ 6,550,764</u>	<u>\$ (134,151)</u>	
<u>Expenses</u>				
Personnel	\$ 2,405,348	\$ 2,274,419	\$ 130,929	6%
Office	44,740	45,246	(506)	-1%
Travel	44,349	39,627	4,722	12%
Contractual	179,957	128,075	51,882	41%
Equipment	91,223	209,648	(118,425)	-56%
NJ Dep CEHA	-	14,446	(14,446)	100%
Other	50,211	100,998	(50,787)	-50%
Environmental Quality Enforcement Fund	2,794,112	3,130,777	(336,665)	-11%
Depreciation	261,295	202,221	59,074	29%
Interest & Amortization	2,618	3,654	(1,036)	-28%
Capital Outlay	(361,489)	(432,094)	70,605	-16%
Total Expenses	<u>\$ 5,512,363</u>	<u>\$ 5,717,017</u>	<u>\$ (204,654)</u>	
Change in Net Position	\$ 904,249	\$ 833,747	\$ 70,502	
Beginning Net Position	6,108,511	5,274,764	833,747	
Prior Period Adjustment	59,139	-	59,139	
Ending Net Positions	<u>\$ 7,071,899</u>	<u>\$ 6,108,511</u>	<u>\$ 963,388</u>	

Note - The Governmental activities increased the Commission's net position by \$963,388.

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2024
UNAUDITED**

The Commission as a Whole

The Statement of Net Position provides the perspective of the Commission as a whole. Net position may serve over time as a useful indicator of the Commission's financial position. The Commission's financial position is the product of several financial transactions including the net results of activities, the acquisition and disposal of capital assets, and the depreciation of capital assets.

The statement below provides a summary of the Commission's net position for 2024. In accordance with GASB Statement 34, net position comparisons for the year 2023 are presented.

Summary Statement of Net Position				
	<u>12/31/2024</u>	<u>12/31/2023</u>	<u>Increase (Decrease)</u>	<u>Percentage Change</u>
<u>Assets</u>				
Current & Other	\$ 10,322,838	\$ 8,971,778	\$ 1,351,060	15%
Capital Assets Net	1,010,069	909,873	100,196	11%
Total Assets	<u>\$ 11,332,907</u>	<u>\$ 9,881,651</u>	<u>\$ 1,451,256</u>	
<u>Liabilities</u>				
Current Liabilities	\$ 4,031,957	\$ 3,543,720	\$ 488,237	14%
Long Term Liabilities	229,050	229,420	(370)	
Total Liabilities	<u>\$ 4,261,007</u>	<u>\$ 3,773,140</u>	<u>\$ 487,867</u>	
<u>Net Position</u>				
Unassigned	\$ 5,946,448	\$ 4,999,576	\$ 946,872	19%
Assigned	115,382	199,062	(83,680)	-42%
Capital Assets	1,010,069	909,873	100,196	11%
Total Net Positions	<u>\$ 7,071,899</u>	<u>\$ 6,108,511</u>	<u>\$ 963,388</u>	
Total Liabilities & Net Positions	<u>\$ 11,332,906</u>	<u>\$ 9,881,651</u>	<u>\$ 1,451,255</u>	

Note - Net Position may be a useful indicator of the Commission's financial position over time. In the case of the Commission, assets exceeded liabilities by \$7,071,899.

The assigned position of the Commission's net position, represents net position that can be expended by authorization of the Board of Commissions.

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2024
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General Fund Budgeting Highlights

The Commission prepares and adopts an annual budget. The budget is designed to demonstrate that the cash flows of the Commission for the coming year will be sufficient to cover operating expenses.

Over the course of the year the Commission revised the annual operating budget as needed. Revisions in the budget were made to reorganize revenues that were not anticipated and to prevent over-expenditures in specific line-item accounts.

The following table provides a 2024 budgetary comparison:

	<u>Budgetary Comparison</u>		
	Budget as Modified	Actual	Favorable (unfavorable)
<u>Revenues</u>	<u>\$5,921,472</u>	<u>\$6,416,697</u>	<u>\$495,225</u>
<u>Expenditures</u>			
Personnel	\$2,406,538	\$2,405,346	\$1,192
Other Expenses	<u>3,514,934</u>	<u>3,297,215</u>	<u>217,719</u>
Total	<u>\$5,921,472</u>	<u>\$5,702,561</u>	<u>\$218,911</u>
Excess Revenues Over Expenditures		<u>\$714,136</u>	<u>\$714,136</u>

Capital Assets

At the end of December 31, 2024 the Commission had \$1,010,068 invested in capital assets. The schedule shows the year 2024 balance compared to 2023.

	Capital Assets at December 31	
	<u>2024</u>	<u>2023</u>
Automotive	\$660,083	\$506,736
Furniture & Fixtures	6,262	8,680
Equipment	<u>343,723</u>	<u>394,457</u>
Total	<u>\$1,010,068</u>	<u>\$909,873</u>

Overall capital assets increased \$100,195 from 2023 to 2024. For more information, please refer to the notes

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2024
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Economic Factors and Next Year's Budgets and Rates

Hudson Regional Health Commission BUDGET --JUSTIFICATION 2025

The 2025 Budget of \$4,427,448 reflects an overall increase of \$404,351 which is about 12.72% (Excluding Grants) when compared to the 2024 Budget. This is due to the fact that the 2025 budget is only assuming 6 months of grants' funding (CDC, COVID19 & Lead Grant), while 2024 reflects 12 months of grants' funding. Personnel costs overall increased by \$404,351 and there were no changes in the other budget categories when comparing the 2024 budget and the 2025 budget.

Increases/Decreases are summarized below:

Salary: Increase \$279,456: The increase in this category is due to the fact that the 2025 budget reflects only 6 months of grants funding (CDC, COVID19 (all grants) & Lead Grant) for the personnel that is split between these grants and the consolidated fund, while the 2024 budget reflects 12 months of grants' funding from these grants.

Overtime: Decrease (\$8,000): The decrease in this category is due to the IT overtime from the ERHC agreement in 2024, which is not anticipated in the 2025 Budget.

On Call/Temporary: No increase/Decrease: The on-call and temporary employees' costs remain under the amount budgeted in 2024 and are estimated to remain the same in 2025.

Payroll Taxes (FICA/SUI): Increase \$19,246: Payroll taxes are directly related to the amount reflected under the employee's compensation category. Payroll Taxes' calculation formula reflects FICA tax exemption for the employees' contribution portion of the health insurance bill, which is estimated at \$115,510 in 2025 (excluding grants). We are at the top level of the health insurance contribution chart. For such reasons, the employee's percent (%) of contribution towards health benefits remains the same in 2025. The SUI was based on the state limitation of \$42,300/employee/year.

Health Benefit: Increase \$63,604: The amount budgeted under this category was based on previous years' experience. It reflects the savings from the employees' contribution portion of the health insurance bill, which is estimated at \$115,510 in 2025 (excluding grants). There was a 7.55% rate increase from 2023 to 2024 which was taken into consideration when calculating this cost in the 2025 budget. There was also one (1) employee expected to be reflected in the policy in October 2024. This new employee's policy cost was added to the 2025 health insurance cost calculation. Also, the 2025 budget reflects only 6 months of grants funding (CDC, COVID19 (all grants) & Lead Grant) for the personnel that is split between these grants and the consolidated fund, while the 2024 budget reflects 12 months of grants' funding from these grants.

**HUDSON REGIONAL HEALTH COMMISSION
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Dental: Increase \$1,926: The amount budgeted under this category was based on previous years' experience. There was a 2.16% rate increase from 2023 to 2024 which was taken into consideration when calculating this cost in the 2025 budget. There was also one (1) employee expected to be reflected in the policy in October 2024. This new employee's policy cost was added to the 2025 dental insurance cost calculation. Also, the 2025 budget reflects only 6 months of grants funding (CDC, COVID19 (all grants) & Lead Grant) for the personnel that is split between these grants and the consolidated fund, while the 2024 budget reflects 12 months of grants' funding from these grants.

Retiree Health Benefit: Increased \$1,815: The amount budgeted under this category was based on previous years' experience. There was an average premium increase of 8.29% from the 2023 to 2024 policy (including Medicare's premium). There was one (1) employee that went on Medicare towards the end of 2024. Currently, all retirees are on Medicare. There is no new enrollment anticipated in the 2025 budget. None of the retirees were grant related employees and for such reason, this cost is entirely charged to the consolidated fund.

Workers' Compensation: Increase \$2,450: The workers' compensation is directly related to the amount reflected under the employee's compensation category. There was a premium rate increase of 8.16% from 2023 to 2024 which was taken into consideration when calculating this cost in the 2025 budget.

P.E.R.S: Increase \$43,854: The Public Employee Retirement System is at 100% of contribution. PERS is directly related to the amount reflected under the employee's compensation category. There was a premium increase of 16.05% from the 2023 to 2024 actual bills, mostly related to the way pension calculates the yearly premium, which reached out to our new enrollee period. The 2025 budget was based on the current 2024 bill instead of the 2024 budgeted amount plus an anticipated 8.0% increase.

All Other Budget Categories: There were no changes in the other budget categories when comparing the 2024 budget and the 2025 budget.

REVENUE INCREASE/DECREASE:

The Commission's revenue portion of the budget has been very stable over the past few years. The 2025 Budget of \$4,427,448 reflects an overall increase of \$404,351 which is about 12.72% when compared to the 2024 Budget.

Increases/Decreases are summarized below:

Hudson County: Increase: \$36,645: There is a 2% increase anticipated to the Hudson County's Agreement in 2025.

Hudson County Improvement Authority: Increase \$5,535: There is a 3% increase anticipated to the Hudson County Improvement Authority's Agreement in 2025.

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
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Essex Regional Health Commission: Decrease (\$13,969): This is due to the fact that the 2024 budget reflects the IT Service Agreement with ERHC, while the 2025 budget doesn't anticipate this service agreement in 2025.

Municipal Assessment & EBL, CEHA, RTK and Miscellaneous Revenue: There were no changes in these grants and agreements from 2023 to 2024 and they are expected to remain the same in 2025.

Deferred Revenue R&C: Increase \$297,633: The overall increase in this category is due to the fact that the R&C revenue was budgeted at the maximum amount allowed for the 2025 budget (based on the 5th year and last year of the registration cycle), while the 2024 budget reflects only the amount needed to balance the budget.

Penalty (EQEF): Decrease (\$52,566): The full EQEF fund balance was anticipated in 2024, leaving no funds available for the 2025 Budget.

Reserve: Increase \$131,073: The increase in this category reflects an increase in the amount required from surplus to balance the 2025 budget, which is due to the increase in the 2025 budget appropriations of \$404,351 when compared to the 2024 budget appropriations, while the revenue portion of the budget shows an increase in County & HCIA of \$42,180 and deferred revenue of \$297,633 upset by a decrease in ERHC & EQEF of (\$66,535).

Appropriations:

Personnel	\$2,886,249
Grant Programs	843,186
Office	97,500
Travel	51,300
Contractual	229,396
Equipment	126,500
Other	193,317
Total Appropriations	<u>\$4,427,448</u>

**HUDSON REGIONAL HEALTH COMMISSION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED DECEMBER 31, 2024
UNAUDITED**

Revenue:

Sufficient revenue must be raised from various sources to support the annual spending plan. Revenues used to support the 2025 Budget are summarized below:

<u>Revenue Sources</u>	
Local Revenues (Municipal & County)	\$2,303,359
Miscellaneous Revenue	237,275
HRHC EQEF	-
ERHC	99,468
Reserve	131,073
R&C	<u>503,150</u>
Total	<u>\$3,274,325</u>
State Revenues	\$446,270
Federal Revenues	<u>706,853</u>
Total Revenues	<u>\$4,427,448</u>

Contacting the Commission

This financial report is designed to provide a general overview of the Hudson Regional Health Commission finances for all of those with an interest in the Commission's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Hudson Regional Health Commission, 595 County Avenue, Building 1, Secaucus, New Jersey 07628.

HUDSON REGIONAL HEALTH COMMISSION
GOVERNMENTAL FUND BALANCE SHEET / STATEMENT OF NET POSITION
DECEMBER 31, 2024

	General Fund	Environmental Quality Enforcement Fund	Penalty Enforcement Fund	Total	Adjustments	Statement of Net Position
Assets						
Cash & Equivalents	\$ 99,043	\$ 23,864	\$ -	\$ 122,907	\$ -	\$ 122,907
Cash Management Fund	5,224,354	232,237	115,382	5,571,973	-	5,571,973
Accounts Receivable Grants & Contracts	4,597,365	-	-	4,597,365	-	4,597,365
Accounts Receivable Municipalities	25,818	-	-	25,818	-	25,818
Mileage Reimbursement Receivable	692	-	-	692	-	692
Right of Use Assets	4,083	-	-	4,083	-	4,083
Capital Assets net of Accumulated Depreciation (Note 9)	-	-	-	-	1,010,069	1,010,069
Total Assets	\$ 9,951,355	\$ 256,101	\$ 115,382	\$ 10,322,838	\$ 1,010,069	\$ 11,332,907
Deferred Outflows of Resources:						
Pension Related	\$ -	\$ -	\$ -	\$ -	\$ 709,249	\$ 709,249
OPEB Related	-	-	-	-	3,958,419	3,958,419
Total Deferred Outflows of Resources	\$ -	\$ -	\$ -	\$ -	\$ 4,667,668	\$ 4,667,668
Liabilities						
Accounts Payable	\$ 335,307	\$ -	\$ -	\$ 335,307	\$ -	\$ 335,307
Accrued Salaries	2,880	-	-	2,880	-	2,880
Payroll Taxes & Deductions Payable	21,279	-	-	21,279	-	21,279
Prepaid Registration Fees	555,604	-	-	555,604	-	555,604
Due Expenditures HCIA	4,435	-	-	4,435	-	4,435
Due to Secaucus Court-HRHC	750	-	-	750	-	750
Unearned SLPH	37,918	-	-	37,918	-	37,918
Unearned CHIF Grant	2,270,088	-	-	2,270,088	-	2,270,088
Unearned State Lead Grant	206,959	-	-	206,959	-	206,959
Unearned MRC-Linc	32,747	-	-	32,747	-	32,747
Unearned NJACCHO	119,772	-	-	119,772	-	119,772
Unearned CDC Grant	178,637	-	-	178,637	-	178,637
Unearned RTK	8,788	-	-	8,788	-	8,788
Unearned Expenditures Mileage	692	-	-	692	-	692
Due Hudson Regional Health Commission	-	25,418	-	25,418	-	25,418
Due Hudson County Improvement Authority	-	230,683	-	230,683	-	230,683
Total	\$ 3,775,856	\$ 256,101	\$ -	\$ 4,031,957	\$ -	\$ 4,031,957
Long Term Liabilities						
Compensated Absences Payable	\$ 224,967	\$ -	\$ -	\$ 224,967	\$ -	\$ 224,967
Net Pension Liabilities	-	-	-	-	4,420,038	4,420,038
Net OPEB Liability	-	-	-	-	7,160,388	7,160,388
Long Term Lease Liabilities	4,083	-	-	4,083	-	4,083
Total	\$ 229,050	\$ -	\$ -	\$ 229,050	\$ 11,580,426	\$ 11,809,476
Total Liabilities	\$ 4,004,906	\$ 256,101	\$ -	\$ 4,261,007	\$ 11,580,426	\$ 15,841,433
Deferred Inflows						
Pension Related	\$ -	\$ -	\$ -	\$ -	\$ 405,818	\$ 405,818
OPEB Related	-	-	-	-	3,116,426	3,116,426
Total Deferred Inflows	\$ -	\$ -	\$ -	\$ -	\$ 3,522,244	\$ 3,522,244
Fund Balances						
Restricted Penalty Enforcement Fund	\$ -	\$ -	\$ 115,382	\$ 115,382	\$ (115,382)	\$ -
Unreserved	5,946,448	-	-	5,946,448	(5,946,448)	-
Total Fund Balances	\$ 5,946,448	\$ -	\$ 115,382	\$ 6,061,830	\$ (6,061,830)	\$ -
Total Liabilities & Fund Balances	\$ 9,951,355	\$ 256,101	\$ 115,382	\$ 10,322,838		
Net Position						
Net Investment in Capital Assets					\$ 1,010,069	\$ 1,010,069
Restricted Penalty Enforcement					115,382	115,382
Unrestricted Defecit					(4,488,554)	(4,488,554)
Total Net Position					\$ (3,363,103)	\$ (3,363,103)

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
STATEMENT OF GOVERNMENT FUND REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES / STATEMENT OF ACTIVITIES
DECEMBER 31, 2024**

	General Fund	Environmental Quality Enforcement Fund	Penalty Enforcement Fund	Total	Adjustments Note A	Statement of Activities
Revenues						
Registrations	\$ 553,476	\$ -	\$ -	\$ 553,476	\$ -	\$ 553,476
Municipal	219,860	-	-	219,860	-	219,860
USEPA	96,292	-	-	96,292	-	96,292
RTK	17,575	-	-	17,575	-	17,575
NJDEPCHEA	214,422	-	-	214,422	-	214,422
NJ Lead Program	-	470,554	-	470,554	-	470,554
EQEF	-	-	110,000	110,000	-	110,000
HCIA	184,476	-	-	184,476	-	184,476
County	1,832,244	-	-	1,832,244	-	1,832,244
ERHC	118,984	-	-	118,984	-	118,984
EBL Municipal	24,000	-	-	24,000	-	24,000
Interest	199,511	-	-	199,511	-	199,511
Miscellaneous	38,149	-	-	38,149	-	38,149
HRHC Penalty	-	-	2,626	2,626	-	2,626
CDC 2023/2024	-	409,911	-	409,911	-	409,911
COVID 19 Vac	-	52,945	-	52,945	-	52,945
Hudson County COVID 19	-	963,847	-	963,847	-	963,847
CHIF Grant	-	486,297	-	486,297	-	486,297
West Orange HO	-	8,333	-	8,333	-	8,333
NJACCHO-SLPH 2023-2024	-	319,528	-	319,528	-	319,528
SLPH Grant	-	7,284	-	7,284	-	7,284
SLF Grant	-	21,959	-	21,959	-	21,959
County SLF	-	25,445	-	25,445	-	25,445
CRI NY Reserve	-	34,307	-	34,307	-	34,307
MRC Linc	-	1,953	-	1,953	-	1,953
Hazardous Waste	2,635	-	-	2,635	-	2,635
Total Revenues	\$ 3,501,624	\$ 2,802,363	\$ 112,626	\$ 6,416,613	\$ -	\$ 6,416,613
Adjustment for PERS & OPEB Liability					85,022	85,022
Total	\$ 3,501,624	\$ 2,802,363	\$ 112,626	\$ 6,416,613	\$ 85,022	\$ 6,501,635
Expenses						
Personnel	\$ 2,405,348	\$ -	\$ -	\$ 2,405,348	\$ -	\$ 2,405,348
Office	44,740	-	-	44,740	-	44,740
Travel	44,349	-	-	44,349	-	44,349
Contractual	179,957	-	-	179,957	-	179,957
Equipment	91,223	318,784	-	410,007	-	410,007
Other	50,211	-	-	50,211	-	50,211
Grants & Contracts for Services:						
CDC	-	409,993	-	409,993	-	409,993
CEHA Idling 2023/2024	-	-	-	-	-	-
COVID 19 Vac	-	52,944	-	52,944	-	52,944
Hudson County COVID 19	-	692,481	-	692,481	-	692,481
NJACCHO-SLPH	-	319,528	-	319,528	-	319,528
Radon Grant	-	-	-	-	-	-
Rutgers Salt Marsh Mosquito	-	-	-	-	-	-
Lead Grants	-	425,584	-	425,584	-	425,584
CHIF Grant	-	486,297	-	486,297	-	486,297
SLPH Grant	-	7,284	-	7,284	-	7,284
SLF Grant	-	21,959	-	21,959	-	21,959
County SLF	-	22,996	-	22,996	-	22,996
CRI NY Reserve	-	34,308	-	34,308	-	34,308
MRC Reserve	-	-	-	-	-	-
MRC PHLP	-	1,953	-	1,953	-	1,953
Interest and Amortization Expense	2,618	-	-	2,618	-	2,618
Depreciation	-	-	-	-	261,295	261,295
Capital Outlay	-	-	-	-	(361,489)	(361,489)
Total	\$ 2,818,446	\$ 2,794,112	\$ -	\$ 5,612,558	\$ (100,194)	\$ 5,512,363
Excess Revenues/Expenditures	\$ 683,177	\$ 8,251	\$ 112,626	\$ 804,055	\$ 185,216	\$ 989,271
Changes in Net Assets						
Fund Balances/Net Assets						
Beginning of Year						\$ (4,411,513)
Prior Period Adjustment						59,139
End of Year						<u>\$ (3,363,103)</u>

See accompanying notes to financial statements.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 1 – Summary of Significant Accounting Policies

The financial statements of the Commission are prepared in accordance with generally accepted accounting principals (GAAP). Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Governmental fund financial statements report using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual, ie., both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recorded when the related program liability is incurred.

Government-wide and Fund financial statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Commission. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities are normally supported by fees and intergovernmental revenues.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segments are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include: 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Other items not properly included among program revenues are reported instead as *general revenues*.

Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement focus, basis of accounting, and financial statements presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Their revenues are recognized when they become measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the Commission considers revenues to be available if they are collected within 60 days of the end of the current fiscal period

The government reports the following major governmental funds:

The General Fund is the general operating fund of the Commission. It is used to account for all financial resources except those required to be accounted for in another manner. The Penalty Enforcement Fund consists of fines collected and funds restricted for future expenditures designated by the Board of Commissions.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 1 – Summary of Significant Accounting Policies (Cont.)

Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity

Cash and Cash Equivalents – The Commission maintains separate accounts with depositories where necessary. Cash applicable to a particular fund is readily identifiable. Cash and cash equivalents are stated at cost, which approximates market value and have maturities of three months or less.

Advances to and from other funds – Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as interfund receivables and payables, which arise from interfund transactions and are recorded by all funds affected in the period in which transactions are executed.

Capital Assets – Capital assets, which include equipment, fixtures, and other long-lived assets, are reported in the government-wide financial statements. Capital assets are defined by the Commission as assets with an initial, individual cost of more than \$500 and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Property, Plant, and Equipment is depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Furniture & Equipment	5
Vehicle	5

Deferred Outflows/Inflows of Resources – In addition to assets, the statement of net position will sometimes report a separate section for *deferred outflows of resources*. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then. Currently, the Commission has only two items that qualify for reporting in this category, deferred amounts related to pensions and deferred amounts related to Other Post Retirement Benefits.

In addition to liabilities, the statement of net position will sometimes report a separate section for *deferred inflows of resources*. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Currently, the Commission has only two items that qualify for reporting in this category, deferred amounts related to pensions and deferred amounts related to Other Post Retirement Benefits.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 1 – Summary of Significant Accounting Policies (Cont.)

Fund equity – In the fund financial statements, the unreserved fund balances for governmental funds represent the amount available for budgeting future operations. The reserved balances for governmental funds represent the amount that has been legally identified for specific purposes. Designations of fund balance represent tentative management plans that are subject to change.

Fund Equity and Net Position – In the government-wide financial statements, net position is classified in the following categories:

Net Investment in Capital Assets – This category groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduces this category.

Restricted Net Position – This category represents external restrictions imposed by Board of Commissions for Board approved expenditures.

Unrestricted Net Position – This category represents the net position of the Commission, which are not restricted for any other purpose.

Leases - In June 2017, the Governmental Accounting Standards Board (“GASB”) issued guidance under GASB Statement No. 87, Leases, to increase transparency and comparability among organizations by requiring the recognition of right-of-use (“ROU”) assets and lease liabilities on the Statement of Net Assets. Most prominent among the changes in the standard is the recognition of ROU assets and lease liabilities by lessees for those leases classified as operating leases. Under the standard, disclosures are required to meet the objective of enabling users of financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases.

The Commission adopted the standard effective January 1, 2022, and recognized and measured leases existing on January 1, 2022 (the beginning of the period of adoption) through a cumulative effect adjustment with certain practical expedients available. The Commission elected the available practical expedients to account for their operating leases as operating leases (the Commission did not have any capital leases classified as financing leases as of January 1, 2022), under the new guidance, without reassessing (a) whether the contracts contain leases under the new standard, (b) whether classification of capital leases or operating leases would be different in accordance with the new guidance, or (c) whether the unamortized initial direct costs before transition adjustments would have met the definition of initial direct costs in the new guidance at lease commencement.

In addition, the Commission elected the hindsight practical expedient to determine the lease term for existing leases. Our election of the hindsight practical expedient may have resulted in the shortening of lease terms for certain existing leases since the adoption of the new standard was as of January 1, 2022, and certain leases may have commenced prior to January 1, 2022. Lastly, in the application of hindsight, the Commission used the determination that most renewal options would not be reasonably certain in determining the expected lease term unless the lease was renewed during 2022 or as a subsequent event through the date the financial statements were issued for 2022 in 2023.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 1 - Summary of Significant Accounting Policies (Cont.)

Leases (Cont.)

As a result of the adoption of the new lease accounting guidance, the Commission recognized on January 1, 2022, a lease liability at the carrying amount of their operating lease obligations on January 1, 2022, of \$14,065, and a right-of-use asset of \$14,065. The lease liability the Fund recognized on January 1, 2022, of \$14,065, represents the present value of the remaining operating lease payments, discounted using an average “risk-free treasury rates” ranging from 0.78% to 1.37% (see Note 3) and the right-of-use asset of \$14,065, represents the operating lease liability of \$14,065.

The implementation of the new standard had a material impact on the Commission’s Fund Balance Sheet/ Statement of Net Assets but did not have an impact on the Commission’s Statement of Government Fund Revenues, Expenditures and Changes in Fund Balances/ Statement of Activities. The most significant impact was the recognition of ROU assets and lease liabilities for operating leases.

Note 2 – Agreement with Hudson County Improvement Authority (HCIA)

On January 1, 2018, Hudson Regional Health Commission entered into an agreement for a period of seven years (January 1, 2018 – December 31, 2024) with HCIA to develop, revise as necessary and supervise implementation of the solid waste component of the approved County Environmental Health Act Environment Work Plan. HCIA or recipient shall pay to Hudson Regional Health Commission \$154,494 annually. The \$154,494 component of the above compensation shall increase annually by 3.0% during the duration of this agreement. Any party to this contract may unilaterally withdraw from this agreement upon sixty (60) days written notice to all other parties.

Note 3 – Registration and Certification Fees

Registration and Certification Fees are recognized ratably over the registration period from January 1, 2021 to December 31, 2025. Registration fees collected during the twelve month period of January 1, 2024 to December 31, 2024 were collected for the 2025 registration period and income was recognized thru December 31, 2024.

Note 4 – Public Employees’ Retirement System (PERS)

Substantially all of the Commission’s employees participate in the Public Employee’s Retirement System (PERS). This system is sponsored and administered by the New Jersey Division of Pensions and Benefits. The Public Employee Retirement System is considered a cost sharing multiple employer plan. The contribution policy is set by New Jersey State Statutes and contributions are required by active members and contributing employers. Plan member and employer contributions may be amended by State of New Jersey legislation. PERS provides for employee contribution of 7.5%, as of July 18, 2018, of employees annual compensation, as defined. Employers are required to contribute at an actuarially determined rate in PERS. The actuarially determined contribution includes funding for the cost-of-living adjustments and noncontributory death benefits. The commission offers a 457(b) Deferred Compensation Plan to its employees. Under this plan employee contributions are made pre-tax and are accumulated tax deferred. The plan is administered by Valic Retirement Services and AXA.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 4 – Public Employees’ Retirement System (PERS) (Cont.)

The Commission’s Employees participate in the State of New Jersey’s Health Insurance Plan. As of July 15, 2014 contributions will be based on percentage of salary range and the plan selected. Employee contributions are pre-tax under a Section 125 plan.

Pension Obligations

Plan Description – The State of New Jersey, Public Employees' Retirement System (PERS) is a cost-sharing multiple-employer defined benefit pension plan administered by the State of New Jersey, Division of Pensions and Benefits (the Division). For additional information about PERS, please refer to Division's Comprehensive Annual Financial Report (CAFR) which can be found at <http://www.state.nj.us/treasury/pensions/annual-reports.shtml>.

The vesting and benefit provisions are set by *N.J.S.A. 43:15A*. PERS provides retirement, death and disability benefits. All benefits vest after ten years of service.

The following represents the membership tiers for PERS:

<u>Tier</u>	<u>Definition</u>
1	Members who were enrolled prior to July 1, 2007
2	Members who were eligible to enroll on or after July 1, 2007 and prior to November 2, 2008
3	Members who were eligible to enroll on or after November 2, 2008 and prior to May 22, 2010
4	Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011
5	Members who were eligible to enroll on or after June 28, 2011

Basis of Presentation – The schedules of employer and non-employer allocations and the schedules of pension amounts by employer and non-employer (collectively, the Schedules) present amounts that are considered elements of the financial statements of PERS or its participating employers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of PERS or the participating employers. The accompanying Schedules were prepared in accordance with U.S. generally accepted accounting principles. Such preparation requires management of PERS to make a number of estimates and assumptions relating to the reported amounts. Due to the inherent nature of these estimates, actual results could differ from those estimates.

Contributions – The contribution policy for PERS is set by *N.J.S.A. 43:15A* and requires contributions by active members and contributing employers. State legislation has modified the amount that is contributed by the State. The State's pension contribution is based on an actuarially determined amount, which includes the employer portion of the normal cost and an amortization of the unfunded accrued liability. Funding for noncontributory group insurance benefits is based on actual claims paid. For the fiscal year 2022, the State's pension contribution was less than the actuarial determined amount. The local employers' contribution amounts are based on an actuarially determined rate, which includes the normal cost and unfunded accrued liability. Chapter 19, P.L. 2009 provided an option for local employers of PERS to contribute 50% of the normal and accrued liability contribution amounts certified for payments due in State fiscal year 2009.

HUDSON REGIONAL HEALTH COMMISSION
 NOTES TO FINANCIAL STATEMENTS
 DECEMBER 31, 2024

Note 4 – Public Employees’ Retirement System (PERS) (Cont.)

Such employers will be credited with the full payment and any such amounts will not be included in their unfunded liability. The actuaries will determine the unfunded liability of those retirement systems, by employer, for the reduced normal and accrued liability contributions provided under this law. This unfunded liability will be paid by the employer in level annual payments over a period of 15 years beginning with the payments due in the fiscal year ended June 30, 2012 and will be adjusted by the rate of return on the actuarial value of assets. For the year ended December 31, 2024, the Commission’s contractually required contribution to PERS plan was \$442,627.

Components of Net Pension Liability – At December 31, 2024, the Commission’s proportionate share of the PERS net pension liability was \$4,420,038. The net pension liability was measured as of June 30, 2024. The total pension liability used to calculate the net pension liability was determined using update procedures to roll forward the total pension liability from an actuarial valuation as of July 1, 2023, which was rolled forward to June 30, 2024. The Commission’s proportion of the net pension liability was based on the Commission’s actual contributions to the plan relative to the total of all participating employers’ contributions for the year ended June 30, 2024. The Commission’s proportion measured as of June 30, 2024, was 0.032529% which was an increase of 0.0007765% from its proportion measured as of June 30, 2023.

Balances at December 31, 2024 and December 31, 2023

	<u>12/31/2024</u>	<u>12/30/2023</u>
	June 30, 2024	June 30, 2023
Actuarial valuation date (including roll forward)		
Deferred Outflows of Resources	\$709,249	\$ 979,505
Deferred Inflows of Resources	405,818	453,294
Net Pension Liability	4,420,038	4,787,668
Commission’s portion of the Plan's total Net Pension Liability	0.032529%	0.033054%

Pension Expense and Deferred Outflows/Inflows of Resources – At December 31, 2024, the Commission’s proportionate share of the PERS expense, calculated by the plan as of the June 30, 2024 measurement date is \$96,325. This benefit is not recognized by the Commission because of the regulatory basis of accounting as described in Note 1, but as previously mentioned the Commission contributed \$442,627 to the plan in 2024.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 4 – Public Employees’ Retirement System (PERS) (Cont.)

At December 31, 2024, the Commission reported deferred outflows of resources and deferred inflows of resources related to PERS from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between Expected and Actual Experience	\$88,541	\$11,767
Changes of Assumptions	5,491	50,290
Net Difference between Projected and Actual Earnings on Pension Plan Investments		204,945
Changes in Proportion and Differences between Commission Contributions and Proportionate Share of Contributions	<u>615,217</u>	<u>138,816</u>
	<u>\$709,249</u>	<u>\$405,818</u>

The Commission will amortize the above sources of deferred outflows and inflows related to PERS over the following number of years

Differences between Expected and Actual Experience

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Year of Pension Plan Deferral		
June 30, 2019	5.21	-
June 30, 2020	5.16	-
June 30, 2021	5.13	-
June 30, 2022	5.04	-
June 30, 2023	5.08	-
June 30, 2024	5.08	-

Net Difference between Projected and Actual Earnings on Pension Plan Investments

:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Year of Pension Plan Deferral		
June 30, 2020	-	5.00
June 30, 2021	-	5.00
June 30, 2022	-	5.00
June 30, 2023	-	5.00
June 30, 2024	-	5.00

HUDSON REGIONAL HEALTH COMMISSION
 NOTES TO FINANCIAL STATEMENTS
 DECEMBER 31, 2024

Note 4 – Public Employees’ Retirement System (PERS) (Cont.)

Changes in Proportion and Differences between Contributions and Proportionate Share of Contributions

Year of Pension Plan Deferral	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
June 30, 2018	-	5.21
June 30, 2020	-	5.16
June 30, 2021	-	5.13
June 30, 2022	-	5.04
June 30, 2023	-	5.08
June 30, 2024	-	5.08

The following is a summary of the deferred outflows of resources and deferred inflows of resources related to PERS that will be recognized in future periods:

Year Ending	
<u>Dec 31,</u>	<u>Amount</u>
2025	\$(187,664)
2026	145,209
2027	(83,542)
2028	(48,228)
2029	<u>1,255</u>
Total	<u>\$(172,970)</u>

Actuarial Assumptions – The total pension asset/(liability) as of the measurement date was determined by using an actuarial valuation as noted in the table below, with update procedures used to roll forward the total pension liability to the measurement date. The actuarial valuations used the following actuarial assumptions:

<u>Inflation</u>	
Price	2.75%
Wage	3.25%

Actuarial Assumptions (Cont.)

Salary Increases	2.75 – 6.55%	Based on Years of Service
Years of Service Investment Rate of Return	7.00%	
Mortality Rate Table		
PERS	Pub-2010 General Classification Headcount weighted mortality with fully generational mortality improvement projections from central year using Scale MP-2021	
Period of Actuarial Experience Study upon which Actuarial Assumptions were Based	July 1, 2018 – June 30, 2021	

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 4 – Public Employees’ Retirement System (PERS) (Cont.)

Pre-retirement mortality rates were based on the Pub-2010 General Below-Median Income Employee Mortality Table with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Post-retirement mortality rates were based on the Pub-2010 General Below-Median Income Healthy Retiree mortality table with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Disability retirement rates used to value disabled retirees were based on the Pub-2010 Non-Safety Disabled Retiree mortality table with a 127.7% adjustment for males and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Mortality improvement is based on Scale MP-2021.

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study for the period July 1, 2018 to June 30, 2021. It is likely that future experience will not exactly conform to these assumptions. To the extent that actual experience deviates from these assumptions, the emerging liabilities may be higher or lower than anticipated. The more the experience deviates, the larger the impact on future financial statements.

Long-Term Expected Rate of Return – In accordance with State statute, the long-term expected rate of return on plan investments (7.00% at June 30, 2024) is determined by the State Treasurer, after consultation with the Directors of the Division of Investments and Division of Pensions and Benefits, the board of trustees and the actuaries. The long-term expected rate of return was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic rates of return for each major asset class included in PERS’s target asset allocation as of June 30, 2024 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. Equity	28.00%	8.63%
Non-U.S. Developed Markets Equity	12.75%	8.85%
International Small Cap Equity	1.25%	8.85%
Emerging Markets Equity	5.50%	10.66%
Private Equity	13.00%	12.40%
Real Estate	8.00%	10.95%
Real Assets	3.00%	8.20%
High Yield	4.50%	6.74%
Private Credit	8.00%	8.90%
Investment Grade Credit	7.00%	5.37%
Cash Equivalents	2.00%	3.57%
U.S. Treasuries	4.00%	3.57%
Risk Mitigation Strategies	3.00%	7.10%

HUDSON REGIONAL HEALTH COMMISSION
 NOTES TO FINANCIAL STATEMENTS
 DECEMBER 31, 2024

Note 4 – Public Employees’ Retirement System (PERS) (Cont.)

Discount Rate – The discount rate used to measure the total pension liability was 7.00% as of June 30, 2024. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers and the non-employer contributing entity will be based on 100% of the actuarially determined contributions for the State employer and 100% of actuarially determined contributions for the local employers. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all projected benefit payments in determining the total pension liability.

Sensitivity of the Commission’s proportionate share of the Net Pension Liability to Changes in the Discount Rate – The following presents the Commission’s proportionate share of the net pension liability of the participating employers as of June 30, 2024, calculated using the discount rate as disclosed above as well as what the Commission’s proportionate share of the net pension liability would be if it was calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	At 1% Decrease <u>(6.00%)</u>	Current Discount Rate <u>(7.00%)</u>	At 1% Increase <u>(8.00%)</u>
Commission Proportionate Share of the Net Pension Liability	<u>\$5,922,581</u>	<u>\$4,457,244</u>	<u>\$3,210,250</u>

Note 5 – Interlocal Service Agreement

On September 10, 2014, Hudson Regional Health Commission entered into an Interlocal Service Agreement with the Town of Secaucus. The term of this agreement is from June 1, 2014 to May 31, 2024 and may be extended further for a period of ten years. Either party may, at any time, cancel this agreement upon 60 days written notice. Under the ordinance entitled “The Air Pollution Code of Hudson Regional Health Commission” owners and/or operators of air contamination sources operating within the jurisdiction of the Commission must file their registration at the offices of the Commission located in Secaucus, New Jersey. Owners who fail to register air contamination sources are subject to fines and penalties. The Commission for the term of this agreement shall institute and prosecute violations of the Ordinance in the Municipal Court of the town of Secaucus. The town of Secaucus shall collect all fines associated with the violations of the Ordinance. Secaucus shall keep as revenues, fifty percent (50%) of the penalties or fines collected. The other fifty percent (50%) of the penalties and fines collected shall be paid to the Commission.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
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Note 6 – Operating Leases

The Commission leases a copier. The Commission determines if an arrangement is a lease at inception. Any leases for operating leases that did not extend for more than a year after January 1, 2022, or that were considered immaterial were accounted for and are disclosed in these financial statements under the prior lease standard. Operating leases that commenced prior to January 1, 2022, and any new leases after January 1, 2022, that expire more than twelve months after January 1, 2022 are classified and disclosed under the new lease accounting standard (GASB No. 87) as operating lease right-of-use (“ROU”) assets, and included as other assets, and operating lease liabilities on the Fund Balance Sheet/ Statement of Net Assets. The Commission did not have any finance leases classified as capital leases as of December 31, 2024. ROU assets represent the Commission’s right to use an underlying asset for the lease term and lease liabilities represent our obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. The Commission has elected to use the risk-free treasury rate based on the information available at the commencement date of each lease in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The Commission’s lease terms may include options to extend or terminate the lease when it is certain that the option will be exercised. Lease expense for lease payments is recognized on a straight-line basis over the lease term as an administrative expense.

Leases Accounted for Under GASB 87	<u>Year Ending 12/31/2024</u>
Lease expense Xerox Copier	
Operating lease expense	<u>\$2,847</u>
Total	<u>\$2,847</u>
Other Information -Xerox Copier	
Operating cash outflows flows from copier operating lease	\$2,847
ROU assets obtained in exchange for new operating lease liabilities	12,471
Weighted-average remaining lease term in years for operating lease	1.5
Weighted-average discount rate for operating lease	1.37%
Maturity Analysis – Xerox Copier	
2025	2,856
2026	<u>1,428</u>
Total undiscounted cash flows	\$4,284
Less: present value discount	<u>(201)</u>
Total lease liabilities	<u>\$4,083</u>

Note 7 – Grant Funds

In the normal course of operations the Commission receives grant funds from various federal and state agencies. The grant programs are subject to audit by agents of the granting authority to ensure compliance with conditions precedent to the granting of funds. Any liability for reimbursement which may arise as the result of these audits is not believed to be material.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
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Note 8 – Line of Credit

On February 1, 2005 the Commission established a Variable Rate Non-disclosable Revolving Line of Credit with PNC Bank, National Association in the amount of \$200,000. The primary purpose of the line is for Working Capital. The rate of interest is calculated by using the highest Prime Rate as published in the “Money Rates” section of the Wall Street Journal plus the margin of 1%. The line of credit was renewed on November 26, 2024 with an expiration date of February 1, 2026.

Note 9 – Capital Assets

When Capital Assets (equipment) that are to be used in governmental activities are purchased, the cost of those assets are reported as expenditures in government funds. However, the Statement of Net Assets includes those Capital Assets among the assets of the Commission.

Capital asset activity for the year ended December 31, 2024 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Ending Balance</u>
Governmental Activities:			
Capital Assets:			
Automobiles	\$1,111,557	\$303,061	\$ 1,414,618
Furniture & Fixtures	22,625	0	22,625
Equipment	<u>1,653,529</u>	<u>58,428</u>	<u>1,711,957</u>
Totals at historical cost	<u>\$2,787,711</u>	<u>\$361,489</u>	<u>\$3,149,200</u>
Accumulated depreciation for:			
Automobiles	\$604,821	\$149,714	\$754,535
Furniture & Fixtures	13,945	2,418	16,363
Equipment	<u>1,259,071</u>	<u>109,163</u>	<u>1,368,234</u>
Total accumulated depreciation	<u>\$1,877,837</u>	<u>\$261,295</u>	<u>\$2,139,132</u>
Capital Assets value less depreciation:			
Automobiles			\$ 660,083
Furniture & Fixtures			6,262
Equipment			<u>343,723</u>
Total Value of Capital Assets			<u>\$ 1,010,068</u>

Note 10 – Compensated Absences & Lease Liabilities

Compensated absences consist of unpaid accumulated annual sick leave, vacation time and compensation time as specified by the Commission’s employment policy and procedures. A liability has been calculated by the Commission and an accrual for the liability is included in the financial statements based on current pay rates.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 10 – Compensated Absences & Lease Liabilities (Cont.)

Compensated Absences and Long-term liability activity for the year ended December 31, 2024 was as follows:

	<u>Beginning</u> <u>Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending</u> <u>Balance</u>	<u>Amounts</u> <u>Due within</u> <u>One Year</u>
Other liabilities:					
Compensated Absences	\$ 222,521	\$ 2,446	\$	\$ 224,967	\$ -
Copier & Postage Meter	<u>6,899</u>	<u>-</u>	<u>2,816</u>	<u>4,083</u>	<u>2,816</u>
Total Other Liabilities	<u>\$ 229,420</u>	<u>\$ 2,446</u>	<u>\$ 2,816</u>	<u>\$ 229,050</u>	<u>\$ 2,816</u>

*The compensated absences & lease liabilities attributed to governmental activities will be payable by the Commission's Unrestricted General Fund.

Note 11 – Credit Risk Uninsured Cash Balances

As of December 31, 2024 the Commission had uninsured cash balances totaling \$5,571,973 in the New Jersey Cash Management Fund. Other operating cash accounts deposited in banks may also go over the FDIC insured limit of \$250,000 when reimbursement checks are received from the State of New Jersey.

Note 12 – Contracts for Service and Grant Agreement Contracts

The Commission has entered into Contracts for Services with:

MUNICIPAL	1/01/25-12/31/25	\$219,860.00
USEPA/CEHA 2024/2025	1/01/25-06/30/25	48,146.00
USEPA/CEHA 2025/2026	7/01/25-12/31/25	48,146.00
CEHA/NJDEP 2024/2025	1/01/25-06/30/25	98,035.00
CEHA/NJDEP 2025/2026	7/01/25-12/31/25	98,035.00
CEHA/IDLING 2024/2025	1/01/25-06/30/25	7,533.00
CEHA/IDLING 2025/2026	7/01/25-12/31/25	0.00
RTK 2024/2025	1/01/25-06/30/25	8,787.50
RTK 2025/2026	7/01/25-12/31/25	8,787.50
HCIA	1/01/25-12/31/25	190,010.00
COUNTY	1/01/25-12/31/25	1,868,889.00
ERHC	1/1/25-12/31/25	99,468.00
Bayonne 2024/2025	1/01/25-06/30/25	2,100.00
Bayonne 2025/2026	7/01/25-12/31/25	2,100.00
East Newark 2024/2025	1/01/25-11/30/25	0.00
East Newark 2025/2026	12/01/2025-12/31/25	0.00
Guttenberg 2024/2025	1/01/25-11/30/25	1,100.00
Guttenberg 2025/2026	12/01/2025-12/31/25	100.00
Harrison 2024/2025	1/01/25-07/31/25	1,400.00
Harrison 2025/2026	8/01/25-12/31/25	1,000.00
Hoboken 2024/2025	1/01/25-05/31/25	250.00
Hoboken 2025/2026	6/01/25-12/31/25	350.00
Kearny 2024/2025	1/01/25-02/28/25	500.00
Kearny 2025/2026	3/01/25-12/31/25	2,500.00

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 12 – Contracts for Service and Grant Agreement Contracts (Cont.)

N. Bergen 2024/2025	1/01/25-05/31/25	750.00
N. Bergen 2025/2026	6/01/25-12/31/25	1,050.00
Secaucus 2024/2025	1/1/25-09/30/25	1,800.00
Secaucus 2025/2026	10/01/25-12/31/25	600.00
Union City 2024/2025	1/1/25-02/28/25	800.00
Union City 2025/2026	3/1/25-12/31/25	4,000.00
Wewhawken 2024/2025	1/01/25-11/30/25	1,650.00
Wewhawken 2025/2026	12/1/2025-12/31/25	150.00
West New York 2024/2025	1/1/25-1/31/25	200.00
West New York 2025/2026	2/1/25-12/31/25	2,200.00
RESERVE	1/1/25-12/31/25	131,073.00
DEFERRED REVENUE R&C	1/1/25-12/31/25	503,150.00
MISC. REVENUE	1/1/25-12/31/25	237,275.00
HRHC EQEF	1/1/25-12/31/25	0.00
HRHC LOCAL ENFORCEMENT PENALTY	1/1/25-12/31/25	0.00
HCIA EQEF RESEVE	1/1/25-12/31/25	0.00
STATE LEAD GRANT 2024/2025	1/1/25-6/30/25	206,959.00
STATE LEAD GRANT 2025/2026	07/01/25-12/31/25	0.00
NJJACCHO 2024/2025	1/01/25-06/30/25	47,751.00
NJJACCHO 2025/2026	07/01/25-12/31/25	0.00
COUNTY SLF	1/1/25-12/31/25	231,285.00
CDC-BASE 2024/2025	1/1/25-6/30/25	113,819.00
CDC-CRI 2024/2025	1/1/25-6/30/25	64,817.00
CDC-BASE 2025/2026	07/01/25-12/31/25	0.00
CDC-CRI 2025/2026	07/01/25-12/31/25	0.00
UASI EQUIPMENT	1/1/25-12/31/25	237,000.00
CHIF GRANT 2024/2025	1/01/25-6/30/25	864,951.00
CHIF GRANT2025/2026	07/01/25-12/31/25	0.00
MRC GRANT 2024/2025	1/01/25-6/30/25	32,747.00
MRC GRANT2025/2026	07/01/25-12/31/25	0.00
SLPH 2024/2025	1/01/25-6/30/1/25	37,918.00
SLPH 2025/2026	07/01/25-12/31/25	0.00
STATE SLF 2024/2025	1/1/25-12/31/25	28,041.00
TOTAL		<u>\$5,457,083.00</u>

Note 13 – Equipment Loan- State of NJ Dept. of Health & Senior Svcs.

On June 24, 2004, the Commission entered into an Equipment Loan agreement with the State of NJ Dept. Health & Senior Services. The State of NJ loaned twelve Dell X300 laptop computers to be used in Bioterrorism and related response clinic activities. Under this agreement, there are no payments due to the State. At the expiration of this agreement the Commission has agreed to return the property to the State. An annual inventory of the use of equipment is to be provided to the State in an annual report.

Note 14 – Postemployment Benefits Other Than Pensions

Pensions General Information about the OPEB Plan - The State Health Benefit Local Government Retired Employees Plan (the Plan) is a cost-sharing multiple- employer defined benefit other postemployment benefit (OPEB) plan with a special funding situation. It covers employees of local government employers that have adopted a resolution to participate in the Plan. For additional information about the Plan, please refer to the State of New Jersey (the State), Division of Pensions and Benefits' (the Division) Comprehensive Annual Financial Report (CAFR), which can be found at <https://www.state.nj.us/treasury/pensions/financial-reports.shtml>.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
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Note 14 – Postemployment Benefits Other Than Pensions (Cont.)

The Plan provides medical and prescription drug to retirees and their covered dependents of the participating employers. Under the provisions of Chapter 88, P.L. 1974 and Chapter 48, P.L. 1999, local government employers electing to provide postretirement medical coverage to their employees must file a resolution with the Division. Under Chapter 88, local employers elect to provide benefit coverage based on the eligibility rules and regulations promulgated by the State Health Benefits Commission. Chapter 48 allows local employers to establish their own age and service eligibility for employer paid health benefits coverage for retired employees. Under Chapter 48, the employer may assume the cost of postretirement medical coverage for employees and their dependents who: 1) retired on a disability pension; or 2) retired with 25 or more years of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement as established by the employer; or 3) retired and reached the age of 65 with 25 or more years of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement as established by the employer; or 4) retired and reached age 62 with at least 15 years of service with the employer. Further, the law provides that the employer paid obligations for retiree coverage may be determined by means of a collective negotiations agreement. In accordance with Chapter 330, P.L. 1997, which is codified in N.J.S.A 52:14-17.32i, the State provides medical and prescription coverage to local police officers and firefighters, who retire with 25 years of service or on a disability from an employer who does not provide postretirement medical coverage. Local employers were required to file a resolution with the Division in order for their employees to qualify for State-paid retiree health benefits coverage under Chapter 330. The State also provides funding for retiree health benefits to survivors of local police officers and firefighters who die in the line of duty under Chapter 271, P.L.1989.

Pursuant to Chapter 78, P.L. 2011, future retirees eligible for postretirement medical coverage who have less than 20 years of creditable service on June 28, 2011 will be required to pay a percentage of the cost of their health care coverage in retirement provided they retire with 25 or more years of pension service credit. The percentage of the premium for which the retiree will be responsible will be determined based on the retiree's annual retirement benefit and level of coverage.

Basis of Presentation – The schedule of employer and non-employer allocations and the schedule of OPEB amounts by employer and non-employer (collectively, the Schedules) present amounts that are considered elements of the financial statements of its participating employers or the State as a non-employer contributing entity. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the participating employers or the State. The accompanying Schedules were prepared in accordance with U.S. generally accepted accounting principles. Such preparation requires management of the Plan to make a number of estimates and assumptions relating to the reported amounts. Due to the inherent nature of these estimates, actual results could differ from those estimates.

Allocation Methodology – GASB Statement No. 75 requires participating employers in the Plan to recognize their proportionate share of the collective net OPEB liability, collective deferred outflows of resources, collective deferred inflows of resources, and collective OPEB (benefit) expense. The special funding situation's and nonspecial funding situation's net OPEB liability, deferred outflows of resources, deferred inflows of resources, and OPEB (benefit) expense are based on separately calculated total OPEB liabilities. For the special funding situation and the nonspecial funding situation, the total OPEB liabilities for the year ended June 30, 2024 were \$4,838,833,875 and \$12,914,432,673, respectively.

HUDSON REGIONAL HEALTH COMMISSION
 NOTES TO FINANCIAL STATEMENTS
 DECEMBER 31, 2024

Note 14 – Postemployment Benefits Other Than Pensions (Cont.)

The nonspecial funding situation’s net OPEB liability, deferred outflows of resources, deferred inflows of resources, and OPEB (benefit) expense are further allocated to employers based on the ratio of the plan members of an individual employer to the total members of the Plan’s nonspecial funding situation during the measurement period July 1, 2023 through June 30, 2024. Employer and non-employer allocation percentages have been rounded for presentation purposes; therefore, amounts presented in the schedule of OPEB amounts by employer and non-employer may result in immaterial differences.

Net OPEB Liability – The total OPEB liability as of June 30, 2024 was determined by an actuarial valuation as of June 30, 2023, which was rolled forward to June 30, 2024. The actuarial assumptions vary for each plan member depending on the pension plan the member is enrolled in. This actuarial valuation used the following actuarial assumptions, applied to all periods in the measurement:

Discount Rate:	3.93%	
Salary Increases*:		
Public Employees’ Retirement System (PERS) Rate for all Future Years	2.75% to 6.55%	Based on years of service
Police and Firemen’s Retirement System (PFRS) Rate for all future years	3.25% to 16.25%	Based on years of service
Mortality:		
PERS	Pub-2010 General classification headcount weighted mortality with fully generational mortality improvement projections from the central year using Scale MP-2021	
PFRS	Pub-2010 General classification headcount weighted mortality with fully generational mortality improvement projections from the central year using Scale MP-2021	

* - Salary Increases are based on the defined benefit plan that the member is enrolled in and his or her age.

OPEB Obligation and OPEB (benefit) Expense – The State’s proportionate share of the total Other Post-Employment Benefits Obligations, attributable to the Commission’s as of June 30, 2024 was \$7,160,388. The Commission’s proportionate share was \$0.

The OPEB Obligation was measured as of June 30, 2024, and the total OPEB Obligation used to calculate the OPEB Obligation was determined by an actuarial valuation as of July 1, 2023, which was rolled forward to June 30, 2024. The State’s proportionate share of the OPEB Obligation associated with the Commission was based on projection of the State’s long-term contributions to the OPEB plan associated with the Commission relative to the projected contributions by the State associated with all participating Municipalities, actuarially determined. At June 30, 2024, the State proportionate share of the OPEB Obligation attributable to the Commission was 0.039990%, which was an decrease of 0.003859% from its proportion measured as of June 30, 2024.

For the fiscal year ended June 30, 2024, the State of New Jersey recognized an OPEB (benefit) expense in the amount of \$244,687 for the State’s proportionate share of the OPEB (benefit) expense attributable to the Commission. This OPEB (benefit) expense was based on the OPEB plans June 30, 2024 measurement date.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 14 – Postemployment Benefits Other Than Pensions (Cont.)

Actuarial assumptions used in the July 1, 2022 valuation were based on the results of the PFRS and PERS experience studies prepared for July 1, 2019 to June 30, 2021

100% of active members are considered to participate in the Plan upon retirement.

Health Care Trend Assumptions — For pre-Medicare medical benefits, the trend rate is initially 7.5% and decreases to a 4.5% long-term trend rate after seven years. For post-65 medical benefits PPO, the trend is increasing to 22.62% in the fiscal year 2027 and decreases to 4.5% in fiscal year 2034. For HMO, the trend is increasing to 23.58% in fiscal year 2027 and decreases to 4.5% in fiscal year 2034. For prescription drug benefits, the initial trend rate is 12.75% decreasing to a 4.5% long-term trend rate after nine years. For the Medicare Part B reimbursement, the trend rate is 5.0%.

Discount Rate – The discount rate for June 30, 2024 was 3.93%. This represents the municipal bond return rate as chosen by the State. The source is the Bond Buyer Go 20-Bond Municipal Bond Index, which includes tax exempt general obligation municipal bonds with an average rating of AA/Aa or higher. As the long-term rate of return is less than the municipal bond rate, it is not considered in the calculation of the discount rate, rather the discount rate is set at the municipal bond rate.

Sensitivity of Net OPEB Liability to Changes in the Discount Rate:

The following presents the collective net OPEB liability of the participating employers as of June 30, 2023, calculated using the discount rate as disclosed above as well as what the collective net OPEB liability would be if it was calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

	At 1% Decrease <u>(2.93%)</u>	At Discount Rate <u>(3.93%)</u>	At 1% Increase <u>(4.93%)</u>
State of New Jersey's Proportionate Share of Total OPEB Obligations Associated with the Commission	\$8,341,080	\$7,160,388	\$6,214,758
State of New Jersey's Total Non-employer OPEB Liability	\$20,857,914,273	\$17,905,445,505	\$15,540,780,410

Sensitivity of Net OPEB Liability to Changes in the Healthcare Trend Rate:

The following presents the net OPEB liability as of June 30, 2024, calculated using the healthcare trend rate as disclosed above as well as what the net OPEB liability would be if it was calculated using a healthcare trend rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 14 – Postemployment Benefits Other Than Pensions (Cont.)

Healthcare Cost	At 1% Decrease	At Trend Rate	At 1% Increase
State of New Jersey’s Proportionate Share of Total OPEB Obligations Associated with the Commission	\$6,056,226	\$7,160,388	\$8,580,029
State of New Jersey’s Total Non-employer OPEB Liability	\$15,144,352,142	\$17,905,445,505	\$21,455,435,620

Additional Information – The following is a summary of the collective balances of the local group at June 30, 2024:

Collective Balances at December 31, 2024 and December 31, 2023

	<u>December 31, 2024</u> June 30, 2024	<u>December 31, 2023</u> June 30, 2023
Actuarial Valuation Date (including roll forward)		
Collective Deferred Outflows of Resources	\$3,900,235,821	\$2,635,943,069
Collective Deferred Inflows of Resources	6,014,094,455	8,319,630,219
Collective Net OPEB Liability	17,905,445,505	15,006,539,477
Commission’s Portion	0.039900%	0.043849%

The collective amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30:	
2025	\$ (1,123,975,872)
2026	(483,903,543)
2027	(83,156,324)
2028	(443,334,965)
2029	(282,447,899)
Thereafter	302,959,969
	<u>\$ (2,113,858,634)</u>

Changes in Proportion – The previous amounts do not include employer specific deferred outflows of resources and deferred inflows of resources related to the changes in proportion. These amounts should be recognized (amortized) by each employer over the average remaining service lives of all plan members, which is 7.89, 7.89, 7.82, 7.82, 7.87, 8.05, 8.14 and 8.04 for the years for the 2024, 2023, 2022, 2021, 2020, 2019, 2018 and 2017 amounts, respectively.

Plan Membership

At June 30, 2023, the Program membership consisted of the following:

	<u>June 30, 2023</u>
Active Plan Members	60,691
Retirees Currently Receiving Benefits	<u>28,899</u>
Total Plan Members	<u>89,590</u>

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 14 – Postemployment Benefits Other Than Pensions (Cont.)

Changes in the Total OPEB Liability

The change in the State's Total OPEB liability for the fiscal year ended June 30, 2024 (measurement date June 30, 2023) is as follows:

Service Cost	\$ 545,086,159
Interest on the Total OPEB Liability	554,448,470
Change of Benefit Terms	107,670,542
Differences Between Expected and Actual Experience	408,491,660
Changes of Assumptions	1,735,990,164
Contributions From the Employer	(399,436,504)
Contributions From Non-Employer Contributing Entity	(62,827,411)
Net Investment Income	(1,636,336)
Administrative Expense	<u>11,119,284</u>
 Net Change in Total OPEB Liability	 (2,898,906,028)
Total OPEB Liability (Beginning)	<u>15,006,539,477</u>
Total OPEB Liability (Ending)	<u>\$ 17,905,445,505</u>

*Note that the information presented above is in accordance with Local Finance Notice 2021-10, which differs from the requirements of *GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*.

Note 15 – Contract with County of Hudson

On November 26, 2019 Hudson Regional Health Commission entered into a seven year contract with the County of Hudson to provide New Jersey Environmental Health Act Services.

Hudson Regional will conduct the following programs during the period of January 1, 2020 – December 31, 2026.

1. Mosquito Control Program
2. 2Public Health Emergency Preparedness Program
3. Childhood Lead Exposure Prevention Program
4. CEHA – County Environmental Health Act Programs (Air Pollution, Noise Pollution, Hazardous Materials Emergency Response Operations, Water Pollution, Right to Know, Solid Waste Control, Pesticides)

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 16 – Contract with County of Hudson (Cont.)

The compensation under the contract is as follows:

2020	\$1,692,710
2021	1,726,565
2022	1,761,096
2023	1,796,318
2024	1,832,244
2025	1,868,889
2026	<u>1,906,267</u>
Total	<u>\$12,584,089</u>

The Shared Service Agreement shall commence on January 1, 2020 and continues through December 31, 2026. An annual increase of 2% is reflected in the total.

Note 17 – Service Agreement Essex Regional Health Commission

On April 1, 2014, the Commission entered into an agreement with Essex Regional Health Commission (Essex) to provide the services of a Licensed Health Officer who will administer all the activities of Essex. The terms of this agreement shall be automatically extended for a successive one (1) year period unless negotiated or terminated by either party. Essex agrees to pay the provider \$16,117 per calendar quarter.

On December 13, 2016 the Commission entered into an agreement with Essex Regional Health Commission (Essex) to provide the services of a Chief Financial Officer & Qualified Purchasing Agent who will administer Essex's financial and purchasing activities. The fee for these services is \$8,750 per calendar quarter. The term of this agreement shall be automatically extended for successive (1) year periods.

Note 18 – CEHA Performance Audit

On September 20, 2024 a performance audit of the County Environmental Act (CEHA) activities of the Hudson Regional Health Commission for the fiscal years 2021, 2022, and 2023 contracts were conducted by the Bureau of Local Environmental Management & Right to Know Program. The fiscal year 2021, 2022, and 2023 contracts were successfully closed out with all of the contractual obligations met.

Note 19 – Memorandum of Understanding Between the County of Hudson & the Hudson Regional Health Commission

The Hudson Regional Commission entered into an agreement with the County of Hudson for consulting services related to COVID-19 testing services; COVID-19 vaccination services, and other services relative to the County's efforts to combat the effects of COVID-19 for the period of January 1, 2023 to December 31, 2023.

The Cost for these services shall not exceed \$1,625,000, to be billed at the normal rates of the Commission. Funds shall be disbursed pursuant to the Cares Act.

HUDSON REGIONAL HEALTH COMMISSION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024

Note 19 – Memorandum of Understanding Between the County of Hudson & the Hudson Regional Health Commission (Cont.)

An Indemnification Agreement was made on February 24, 2022 between the County of Hudson and the Commission.

Note 20 – Service Agreement Essex Regional Health Commission

On July 1, 2024, the Commission entered into an agreement with Essex Regional Health Commission (Essex) to provide IT services. This agreement has been renewed annually. The term of the current agreement is from July 1, 2024 to June 30, 2025, unless terminated by either party. Essex shall pay the Commission \$120.00 per hour for a maximum not to exceed \$12,000.00.

**REQUIRED
SUPPLEMENTARY INFORMATION**

**HUDSON REGIONAL HEALTH COMMISSION
BUDGETARY COMPARISON SCHEDULE - GENERAL FUND
DECEMBER 31, 2024**

<u>Category</u>	<u>Budgeted Amounts</u>		<u>Actual Amounts</u>
	<u>Original</u>	<u>Final</u>	<u>Budgetary Basis (See Note A)</u>
Personnel			
Salaries	\$ 1,848,096	\$ 1,549,422	\$ 1,548,924
Overtime	35,000	30,000	21,648
Overtime Idling	-	-	16,821
On Call	14,000	14,000	10,150
Temporary	21,000	28,704	28,668
Payroll Taxes-FICA	137,291	117,171	117,508
Payroll Taxes-SUI	12,000	9,815	9,037
Health Benefits	360,151	269,457	269,428
Dental Benefits	18,626	14,952	14,060
Retiree Benefit	108,000	101,000	97,570
Workers Comp	22,726	16,944	16,800
P.E.R.S.	322,799	252,627	252,286
Accrued Absences	207,097	2,446	2,446
Total	\$ 3,106,786	\$ 2,406,538	\$ 2,405,346
Grant Programs (*Inclusive of P/R)			
MRC Reserve	\$ -	\$ -	\$ -
NY-CRI Reserve	-	34,307	34,307
HCIA EQEF Reserve	-	1,836	-
IDLING 2023/2024	8,750	9,480	-
IDLING 2024/2025	-	8,967	-
STATE LEAD GRANT 2023/2024	224,376	228,764	228,764
STATE LEAD GRANT 2024/2025	-	241,792	241,792
COUNTY COVID19 2024	-	963,847	963,847
COUNTY SLF 2024	85,000	25,445	25,445
STATE SLF 2024	-	21,959	21,959
NJACCHO 2023/2024	271,958	271,251	271,251
NJACCHO 2024/2025	-	48,277	48,277
CDC-BASE 2023/2024	108,101	104,601	104,601
CDC-BASE 2024/2025	-	106,983	106,983
CDC-CRI 2023/2024	64,817	64,817	64,817
CDC-CRI 2024/2025	-	64,817	64,817
CDC-MRC 2023/2024	2,300	2,966	2,966
CDC-COVID 2023/2024	64,072	65,813	65,813
CHIF GRANT 2023/2024	776,966	86,202	86,202
CHIF GRANT 2024/2025	-	400,096	400,096
COVID19-VACC. GRANT 2023/2024	62,306	52,944	52,944
UASI EQUIPMENT AGREEMENT 2024	-	-	-
MRC GRANT 2024/2025	-	1,953	1,953
SLPH 2024/2025	-	7,284	7,284
Total	\$ 1,668,646	\$ 2,814,401	\$ 2,794,118
Office			
Office Supplies	\$ 25,000	\$ 25,000	\$ 21,519
Postage	8,000	9,650	9,627
Copier Lease	3,500	3,500	2,618
Publication/Subscriptions	2,800	13,000	12,374
Legal Advertisement	2,500	2,500	1,219
Office/Computer Equipment	40,000	40,000	-
Computer Software	5,000	5,000	-
Total	\$ 86,800	\$ 98,650	\$ 47,357
Travel			
Conventions/ Meetings	\$ 6,000	\$ 7,400	\$ 7,358
Auto Maintenance	12,500	19,500	14,205
Gasoline	25,000	25,000	22,509
Mileage Reimbursement	800	800	277
Total	\$ 44,300	\$ 52,700	\$ 44,349
Contractual			
Insurance/ Risk Mgmt Consultant	\$ 54,388	\$ 56,888	\$ 56,265
Auditor	27,120	17,560	17,551
Legal	20,000	30,500	30,436
Payroll Service	3,200	3,200	3,017
Weather/Emergency Operations	1,500	1,500	1,500
IT Consultant	116,688	116,688	71,188
Total	\$ 222,896	\$ 226,336	\$ 179,957
Equipment			
General Supplies	\$ 20,000	\$ 35,030	\$ 35,029
Equipment	40,000	40,000	5,805
Equipment Maintenance	8,500	13,500	13,489
Vehicle	41,000	41,000	36,900
Total	\$ 109,500	\$ 129,530	\$ 91,223
Other			
Training	\$ 12,000	\$ 12,000	\$ 8,140
Communication	19,800	19,800	13,143
Medical Surveillance	4,000	4,000	1,180
Laboratory	3,000	3,000	-
Commission Meeting	1,500	2,300	2,276
Bank Fees	700	700	345
Miscellaneous	17,017	17,017	2,022
Membership/ License	2,500	6,000	5,300
Reserve for Emergency Operation	40,000	40,000	-
Moving Expenses	7,000	7,000	-
Record Destruction	1,500	1,500	-
Record Scanning	80,000	80,000	17,805
Total	\$ 189,017	\$ 193,317	\$ 50,211
Total Expenditures	\$ 5,427,945	\$ 5,921,472	\$ 5,612,561

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
BUDGETARY COMPARISON SCHEDULE - GENERAL FUND
DECEMBER 31, 2024**

	Budgeted Amounts		Actual Amounts
	Original	Final	Budgetary Basis (See Note A)
Estimated Revenue			
MUNICIPAL	\$ 219,860	\$ 219,860	\$ 219,860
USEPA	96,292	96,292	96,292
CEHA/NJDEP/PESTICIDE	196,070	196,070	196,070
IDLING 2023/2024	8,750	9,385	9,385
IDLING 2024/2025	-	8,967	8,967
RTK	17,575	17,575	17,575
HCIA	184,475	184,475	184,475
COUNTY	1,832,244	1,832,244	1,832,244
ERHC	105,468	118,984	118,984
WO-HO Agreement	-	8,333	8,333
EBL: Bayonne	4,200	6,000	6,000
East Newark	-	-	-
Guttenberg	1,200	600	600
Harrison	2,400	600	600
Hoboken	600	-	-
Kearny	3,000	1,800	1,800
North Bergen	1,800	1,800	1,800
Secaucus	2,400	-	-
Union City	4,800	6,600	6,600
Weehawken	1,200	2,400	2,400
West New York	1,200	4,200	4,200
RESERVE	521,514	-	-
DEFERRED REVENUE R&C	387,852	56,413	553,476
MISC. REVENUE	175,149	240,294	240,294
HRHC EQEF	-	110,000	110,000
HRHC LOCAL ENFORCEMENT PENALTY	-	2,626	2,626
MRC RESERVE	-	-	-
NY CRI RESERVE	-	34,307	34,307
HCIA EQEF RESERVE	-	1,836	-
STATE LEAD GRANT 2023/2024	224,376	228,764	228,762
STATE LEAD GRANT 2024/2025	-	241,792	241,792
COUNTY COVID19 2024	-	963,847	963,847
COUNTY SLF 2024	85,000	25,445	25,445
STATE SLF 2024	-	21,959	21,959
NJACCHO 2023/2024	271,958	271,251	271,251
NJACCHO 2024/2025	-	48,277	48,277
CDC-BASE 2023/2024	108,101	104,601	104,601
CDC-BASE 2024/2025	-	106,983	106,983
CDC-CRI 2023/2024	64,817	64,817	64,817
CDC-CRI 2024/2025	-	64,817	64,817
CDC-MRC 2023/2024	2,300	2,966	2,966
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CHIF GRANT 2023/2024	776,966	86,202	86,202
CHIF GRANT 2024/2025	-	400,096	400,096
COVID19-VACC. GRANT 2023/2024	62,306	52,944	52,944
UASI EQUIPMENT AGREEMENT 2024	-	-	-
MRC GRANT 2024/2025	-	1,953	1,953
SLPH 2024/2025	-	7,284	7,284
TOTAL	<u>\$ 5,427,945</u>	<u>\$ 5,921,472</u>	<u>\$ 6,416,697</u>
Excess Revenues/ Expenditures			<u>\$ 714,136</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
BUDGETARY COMPARISON SCHEDULE
BUDGET TO GAAP RECONCILIATION - GENERAL FUND
YEAR ENDED DECEMBER 31, 2024**

Note A - Explanation of Differences between Budgetary inflows and outflows and GAAP Revenues and Expenditures

	<u>General Fund</u>
<u>Sources/Inflows of resources</u>	
Actual amounts (budgetary basis) "available for appropriation" from the Budgetary Comparison Schedule	\$ 6,416,697
Difference - budget to GAAP:	
Revenues considered a current year revenue for financial reporting purposes	85,022
Adjustment for PERS and OPEB Liabilities	(84)
Deferred Revenues	<u> </u>
Total Revenues as reported on the Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds/ Statement of Activities	<u><u>\$ 6,501,635</u></u>
 <u>Uses/Outflows of Resources</u>	
Actual Amounts (budgetary Basis) "total charges to appropriations" from Budgetary Comparison Schedule	\$ 5,612,561
Differences - Budget to GAAP:	
Government funds report Capital outlays as expenditures. However, in the Statement of Activities, the cost of these assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which Capital Outlays exceeded Depreciation in the current period	(100,194)
Rounding	<u> </u> (3)
Total Expenditures as reported on the Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds/Statement of Activities	<u><u>\$ 5,512,364</u></u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
STATE OF NJ - PERS - LOCAL EMPLOYER GROUP
SCHEDULE OF CONTRIBUTIONS
LAST EIGHT YEARS***

	2024	2023	2022	2021	2020	2019	2018	2017
Commission's Contractually Required Contribution	\$ 442,627	\$ 441,776	\$ 380,690	\$ 304,860	\$ 301,799	\$ 260,536	\$ 269,286	\$ 239,125
Commission's in Relation to the Contractually Required Contribution	442,627	441,776	380,690	304,860	301,799	260,536	269,286	239,125
Commission's Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commission's Covered Payroll	\$ 2,586,988	\$ 2,384,014	\$ 2,224,856	\$ 1,907,696	\$ 1,938,161	\$ 1,903,386	\$ 1,897,989	\$ 1,788,102
Contributions as a Percentage of Covered Payroll	17.11%	18.53%	17.11%	15.98%	15.57%	13.69%	14.19%	13.37%

*this schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

Actuarial Cost Method	Entry age - Level % of Salary
Asset Valuation Method	Market value of assets
Investment Rate of Return	7.00%, compounded annually
Retirement Age	60
Mortality	PUB-2010 "General" and "Safety classification headcount-weighted mortality table with fully generation mortality improvement projections from the central year using Scale MP-2020

Notes to Schedule:

Valuation Date	July 1, 2022
Timing	Actuarial determined contributions are calculated as of the July 1 preceding the fiscal year in which contributions are made
Actuarial Cost Method	Projected Unit Credit
Amortization Method	Level Dollar
Remaining Amortization Period	27years
Asset Valuation Method	5-year smoothing of difference between market value and expected actuarial value
Investment Rate of Return	7.00%
Salary Increases	Service-based rates scaling from 6.55% at enrollment to 2.75% at 28 or more years of services

**HUDSON REGIONAL HEALTH COMMISSION
STATE OF NJ - PERS - LOCAL EMPLOYERS GROUP
PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
LAST EIGHT FISCAL YEARS***

	2024	2023	2022	2021	2020	2019	2018	2017
Commission's Percentage of Collective Net Pension Liability	0.032529%	0.033054%	0.030188%	0.026032%	0.027588%	0.026785%	0.027027%	0.025813%
Commission's Portion of Net Pension Liability	<u>\$ 4,420,038</u>	<u>\$ 4,787,668</u>	<u>\$ 4,555,842</u>	<u>\$ 3,083,830</u>	<u>\$ 4,498,884</u>	<u>\$ 4,826,192</u>	<u>\$ 5,330,482</u>	<u>\$ 6,008,731</u>
Commission's Covered Payroll	<u>\$ 2,586,988</u>	<u>\$ 2,384,014</u>	<u>\$ 2,224,856</u>	<u>\$ 1,907,696</u>	<u>\$ 1,938,161</u>	<u>\$ 1,903,386</u>	<u>\$ 1,897,989</u>	<u>\$ 1,788,102</u>
Commission's Portion of Net Pension Liability as a % of Covered Payroll	170.86%	200.82%	204.77%	161.65%	232.12%	253.56%	280.85%	336.04%
Plan Fiduciary Net Position as a % of Total Pension Liability	51.27%	48.45%	46.41%	51.52%	58.32%	56.27%	53.60%	48.10%

*this schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

**HUDSON REGIONAL HEALTH COMMISSION
PROPORTIONATE SHARE OF NET OPEB LIABILITY
LAST SIX FISCAL YEARS***

<u>Schedule of Proportionate Share of Net OPEB Liability</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Commission's Percentage of the Net OPEB Liability	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Commission's Proportionate Share of the Net OPEB Liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State of NJ's Proportionate Share of the Net OPEB Liability Associated with the Commission	7,160,388	6,580,217	5,471,644	4,994,722	3,633,869	4,235,784
Total	\$ 7,160,388	\$ 6,580,217	\$ 5,471,644	\$ 4,994,722	\$ 3,633,869	\$ 4,235,784
Commission's Covered Employee Payroll	\$ 2,083,189	\$ 2,361,378	\$ 1,776,755	\$ 1,389,275	\$ 1,307,229	\$ 1,298,227
Commission's Proportionate Share of the Net OPEB Liability as a Percentage of It's Covered Employee Payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	-0.89%	-0.79%	-0.36%	0.28%	0.90%	2.00%

*this schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

Notes to Schedule:

Valuation Date June 30, 2024

Methods and assumptions used to determine contribution rates:

Actuarial Cost Method Entry age - Level % of Salary
 Asset Valuation Method Market value of assets
 Investment Rate of Return 3.93%
 Retirement Age 60
 Mortality PUB-2010 "General" and "Safety classification headcount-weighted mortality table with fully generation mortality improvement projections from the central year using Scale MP-2021

SUPPLEMENTARY INFORMATION

**HUDSON REGIONAL HEALTH COMMISSION
SCHEDULE OF GRANTS CONTRACTS RECEIVABLE
DECEMBER 31, 2024**

NJ Dept. of Environmental Protection (CEHA)	\$ 320,572
NJ Dept. of Environmental Protection (USEPA)	144,438
CHIF Grant	2,553,076
Hudson County	458,061
Hudson County -COVID19	224,658
ERHC	2,898
NJ Dept. of Health (County Right to Know)	13,181
NJ Dept. of Health Lead Contracts	347,864
NJ Dept. of Health CDC	264,608
NJACCHO	144,388
SLPH	41,517
MRC	34,700
County SLF	25,445
State SLF	<u>21,959</u>
Total	<u><u>\$ 4,597,365</u></u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
SCHEDULE OF ACCOUNTS RECEIVABLE MUNICIPALITIES
DECEMBER 31, 2024**

Bayonne	\$ 4,200
East Newark	165
Kearney	4,117
North Bergen	1,200
Union City	6,697
Weehawken	3,239
West New York	1,200
West Orange	<u>5,000</u>
Total	<u><u>\$ 25,818</u></u>

**HUDSON REGIONAL HEALTH COMMISSION
SCHEDULE OF FEDERAL STATE FINANCIAL ASSISTANCE
FOR THE YEAR ENDED DECEMBER 31, 2024**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Award Dates	Award Amount	Expenditures 2024		
					From Pass- Through Awards	From Direct Awards	Total
United States Department of Agriculture	Animal Care	10.025	1/1/2024	\$ 21,959	\$ -	\$ 21,959	\$ 21,959
Department of the Treasury (via NJ Department of Health)	Coronavirus Relief Fund	21.019	01/01/22-12/31/24	\$ 963,847	\$ 963,847	\$ -	\$ 963,847
(via NJ Department of Health)	Coronavirus State and Local Fiscal Recovery	21.027	07/1/23-06/30/24 07/1/24-06/30/25	\$ 86,202 400,096 \$ 486,298	\$ 86,202 400,096 \$ 486,298	\$ - - -	\$ 86,202 400,096 \$ 486,298
Total Department of the Treasury				\$ 1,450,145	\$ 1,450,145	\$ -	\$ 1,450,145
US Environmental Protection Agency	Performance Partnership Grant	66.605	07/01/23-6/30/24 07/01/24-6/30/25	\$ 48,146 48,146	\$ - -	\$ 48,146 48,146	\$ 48,146 48,146
Total US Environmental Protection Agency				\$ 96,292	\$ -	\$ 96,292	\$ 96,292
Department of Health and Human Services							
(via NJ Association of County & City Health Officials)	Medical Reserve Corps Small Grant Program Plant and Animal Disease, Pest Control	93.008	07/01/24-06/30/25	\$ 1,953	\$ 1,953	\$ -	\$ 1,953
(via NJ Department of Health)	Epidemiology and Laboratory Capacity for Infectious Diseases (ELC)	93.069 93.069	07/01/23-6/30/24 07/01/24-6/30/25	\$ 238,197 171,800 \$ 409,997	\$ 238,196 171,799 \$ 409,995	\$ - - -	\$ 238,196 171,799 \$ 409,995
(via NJ Department of Health)	Immunization Cooperative Agreements	93.268	07/01/23-6/30/24	\$ 52,944	\$ 52,944	\$ -	\$ 52,944
(via NJ Department of Health)	Epidemiology and Laboratory Capacity for Infectious Diseases (ELC) NJACCHO	93.323 93.323	07/01/23-06/30/24 10/01/22-06/30/23	\$ 271,252 48,276 \$ 319,528	\$ 271,252 48,276 \$ 319,528	\$ - - -	\$ 271,252 48,276 \$ 319,528
(via NJ Department of Health)	Centers for Disease Control and Prevention Collaboration with Academia to Strengthen Public Health	93.967	07/01/24-6/30/25	\$ 7,284	\$ 7,284	\$ -	\$ 7,284
Total Department of Health and Human Services				\$ 791,706	\$ 791,704	\$ -	\$ 791,704
Total Federal Agency				\$ 2,360,102	\$ 2,241,849	\$ 118,251	\$ 2,360,100
State Agency and Other Awards							
NJ Dept Environmental Protection	CEHA		07/01/23-06/30/24	\$ 107,420	\$ 107,420	\$ -	\$ 107,420
	CEHA		07/01/24-06/30/25	107,002	107,002	-	107,002
Total NJ Dept of Environmental Protection				\$ 214,422	\$ 214,422	\$ -	\$ 214,422
NJ Department of Health	Childhood Lead Grant		07/01/23-06/30/24	\$ 228,763	\$ -	\$ 228,763	\$ 228,763
	Childhood Lead Grant		07/01/24-06/30/25	241,793	-	241,792	241,792
				\$ 470,556	\$ -	\$ 470,555	\$ 470,555
Right to Know			07/01/23-06/30/24	\$ 8,787	\$ -	\$ 8,787	\$ 8,787
			07/01/24-06/30/25	8,788	-	8,788	8,788
Total Right to Know				\$ 17,575	\$ -	\$ 17,575	\$ 17,575
Total State Agency and Other Awards				\$ 702,553	\$ 214,422	\$ 259,367	\$ 473,789
Total Federal, State and Other Awards				\$ 3,062,655	\$ 2,456,271	\$ 377,618	\$ 2,833,889

Hudson Regional Health Commission
Schedule of Expenditures of Federal Awards
And State and Local Financial Assistance
For the Year Ended December 31, 2024

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Hudson Regional Health Commission ("The Commission") under programs of the federal government for the year ended December 31, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of The Commission, it is not intended to and does not present the financial position, changes in net assets, or cash flows of The Commission.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

Note 3. Indirect Cost Rate

The Commission has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

HUDSON REGIONAL HEALTH COMMISSION
STATE OF NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION
AIR POLLUTION CONTROL PROGRAM SUPPORT
CLEAN AIR ACCT, SEC 105
CEHA-2024-HRHC-00018
DECEMBER 31, 2024

	Final Approved Budget	Expended 2023	Expended 2024	Total Expenditures	Questioned Costs
<u>Project Period 7/1/23- 6/30/24</u>	\$ 96,292	\$ 48,146	\$ 48,146	\$ 96,292	-

HUDSON REGIONAL HEALTH COMMISSION
STATE OF N.J. DEPARTMENT OF ENVIRONMENTAL PROTECTION
AIR POLLUTION CONTROL PROGRAM SUPPORT
CLEAN AIR ACCT, SEC 105
CEHA2025-00014
DECEMBER 31, 2024

	Final Approved Budget	Expended 2024	Total Expenditures	Questioned Costs
<u>Project Period 7/1/24- 6/30/25</u>	\$ 96,292	\$ 48,146	\$ 48,146	-

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
NJ DEPARTMENT OF HEALTH SENIOR SERVICES
PHILEP (LINCS AGENCIES)
PHLP24LNC005
DECEMBER 2024**

	<u>Budget</u>	<u>Expended 2023</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/23 - 6/30/24</u>					
<u>Personnel Costs</u>					
Salaries & Wages	\$ 323,603	\$ 164,767	\$ 158,836	\$ 323,603	\$ -
Fringe Benefits	123,910	59,436	64,232	123,668	-
Consultant/ Professional Services	12,357	6,669	5,688	12,357	-
<u>Other Cost Categories</u>					
Program Expense & Related Costs	15,597	6,881	7,588	14,469	-
Supplies	890	-	890	890	-
Travel	<u>2,223</u>	<u>1,107</u>	<u>962</u>	<u>2,069</u>	<u>-</u>
Total	<u>\$ 478,580</u>	<u>\$ 238,860</u>	<u>\$ 238,196</u>	<u>\$ 477,056</u>	<u>\$ -</u>

**HUDSON REGIONAL HEALTH COMMISSION
NJ DEPARTMENT OF HEALTH & SENIOR SERVICES
PHILEP (LINCS AGENCIES)
PHLP25LNC019
DECEMBER 2024**

	<u>Budget</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/24 - 6/30/25</u>				
<u>Personnel Costs</u>				
Salaries & Wages	\$ 236,179	\$ 116,837	\$ 116,837	\$ -
Fringe Benefits	94,787	46,100	46,100	-
Consultant/ Professional Services	9,104	5,306	5,306	-
<u>Other Cost Categories</u>				
Program Expense & Related Costs	8,725	2,899	2,899	-
Supplies	-	-	-	-
Travel	<u>1,641</u>	<u>657</u>	<u>657</u>	<u>-</u>
Total	<u>\$ 350,436</u>	<u>\$ 171,799</u>	<u>\$ 171,799</u>	<u>\$ -</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
STATE OF NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION
CEHA2024-HRHC-00018
DECEMBER 31, 2024**

	<u>Final Approved Budget</u>	<u>Expended 12/31/2023</u>	<u>Expended 6/30/2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/23- 6/30/24</u>					
<u>Cost Category</u>					
Personnel Costs	\$ 180,000	\$ 90,000	\$ 90,000	\$ 180,000	\$ -
<u>Other Costs</u>					
NJEMS	7,600	3,800	3,800	7,600	-
MVC Idling	17,500	8,115	9,385	17,500	-
Pesticides	8,470	4,235	4,235	8,470	-
Total	<u>\$ 213,570</u>	<u>\$ 106,150</u>	<u>\$ 107,420</u>	<u>\$ 213,570</u>	<u>\$ -</u>

**HUDSON REGIONAL HEALTH COMMISSION
STATE OF NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION
CEHA2025-00014
DECEMBER 31, 2024**

	<u>Final Approved Budget</u>	<u>Expended 12/31/2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/23- 6/30/24</u>				
<u>Cost Category</u>				
Personnel Costs	\$ 180,000	\$ 90,000	\$ 90,000	\$ -
<u>Other Costs</u>				
NJEMS	7,600	3,800	3,800	-
MVC Idling	16,500	8,967	8,967	-
Pesticides	8,470	4,235	4,235	-
Total	<u>\$ 212,570</u>	<u>\$ 107,002</u>	<u>\$ 107,002</u>	<u>\$ -</u>

See accompanying notes to financial statements.

HUDSON REGIONAL HEALTH COMMISSION
NJ DEPARTMENT OF HEALTH AND SENIOR SERVICES
DIVISION OF EPIDEMIOLOGY, ENVIRONMENTAL OCCUPATIONAL HEALTH
COUNTY RIGHT TO KNOW
GRANT EPID24RTK15L
DECEMBER 31, 2024

	<u>Final Budget</u>	<u>Expended 12/31/2023</u>	<u>Expended 6/30/2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
July 1, 2023 - June 30, 2024	\$ 17,575	\$ 8,788	\$ 8,787	\$ 17,575	\$ -
Total		<u>\$ 8,788</u>	<u>\$ 8,787</u>	<u>\$ 17,575</u>	<u>\$ -</u>

HUDSON REGIONAL HEALTH COMMISSION
NJ DEPARTMENT OF HEALTH AND SENIOR SERVICES
DIVISION OF EPIDEMIOLOGY, ENVIRONMENTAL & OCCUPATIONAL HEALTH
COUNTY RIGHT TO KNOW
GRANT EPID25RTK02L
DECEMBER 31, 2024

	<u>Final Budget</u>	<u>Expended 12/31/2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
July 1, 2024 - June 30, 2025	\$ 17,575	\$ 8,788	\$ 8,788	\$ -
Total		<u>\$ 8,788</u>	<u>\$ 8,788</u>	<u>\$ -</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
THE COUNTY OF HUDSON COVID-19 SERVICES AGREEMENT
DECEMBER 31, 2024**

Term

January 1, 2022 to December 31, 2024

	Budget	Expended 2022	Expended 2023	Expended 2024	Total Expenditures	Questioned Costs
<u>Expenditures</u>						
Salaries	\$ 306,515	\$ -	\$ 20,726	\$ 285,789	\$ 306,515	\$ -
Part time	198,418	41,766	80,705	75,947	198,418	-
Overtime	92,502	62,841	17,144	12,517	92,502	-
Fringe Benefits	176,753	10,345	20,954	145,454	176,753	-
Office Expense	-	-	-	-	-	-
Program Expense	395,681	259,386	59,741	76,554	395,681	-
Travel/ Conf/ Meeting	8,293	2,862	1,405	4,026	8,293	-
Professional Service (Auditor)	102,486	-	79,987	22,499	102,486	-
Per Diems	69,695	-	-	69,695	69,695	-
Equipment	274,658	3,292	-	271,366	274,658	-
	<u>\$ 1,625,001</u>	<u>\$ 380,492</u>	<u>\$ 280,662</u>	<u>\$ 963,847</u>	<u>\$ 1,625,001</u>	<u>\$ -</u>
Total	\$ 1,625,001	\$ 380,492	\$ 280,662	\$ 963,847	\$ 1,625,001	\$ -

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH
NEW JERSEY DEPARTMENT OF HEALTH
CHILDHOOD LEAD 2024
GRANT #OLPH24CLP003
DECEMBER 31, 2024**

	<u>Budget</u>	<u>Expended 2023</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/23-6/30/24</u>					
Salaries & Wages	\$ 290,561	\$ 147,532	\$ 143,029	\$ 290,561	\$ -
Fringe Benefits	125,199	59,468	65,731	125,199	-
Consultants/Professional	11,253	5,762	5,491	11,253	-
Equipment	7,295	-	7,295	7,295	-
Supplies	8,665	4,148	4,517	8,665	-
Travel	2,703	1,566	1,137	2,703	-
Training	630	230	400	630	-
Other	2,445	1,282	1,163	2,445	-
	<u>\$ 448,751</u>	<u>\$ 219,988</u>	<u>\$ 228,763</u>	<u>\$ 448,751</u>	<u>\$ -</u>

**HUDSON REGIONAL HEALTH
NEW JERSEY DEPARTMENT OF HEALTH
CHILDHOOD LEAD 2025
GRANT #OLPH25CLP012
DECEMBER 31, 2024**

	<u>Budget</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/24-6/30/25</u>				
Salaries & Wages	\$ 275,984	\$ 136,444	\$ 136,444	\$ -
Fringe Benefits	120,464	58,825	58,825	-
Consultants/Professional	3,532	1,690	1,690	-
Equipment	37,675	37,675	37,675	-
Supplies	5,345	4,726	4,726	-
Travel	2,874	1,424	1,424	-
Training	420	-	-	-
Other	2,457	1,008	1,008	-
	<u>\$ 448,751</u>	<u>\$ 241,792</u>	<u>\$ 241,792</u>	<u>\$ -</u>

See accompanying notes to financial statements.

HUDSON REGIONAL HEALTH COMMISSION
 NEW JERSEY ASSOCIATION OF COUNTY AND CITY OFFICIALS (NJACCHO)
 Enhancing Local Public Health Infrastructure Grant 2022
 AGREEMENT 10/1/22-06/30/24
 December 31, 2024

	Budget	Expended 2023	Expended 2024	Total Expenditures	Questioned Costs
<u>Term 7/1/23 - 6/30/24</u>					
Salaries & Wages	\$ 370,478	\$ 181,889	\$ 182,562	\$ 364,451	\$ -
Fringe Benefits	138,472	71,281	79,009	150,290	-
Equipment	-	-	-	-	-
Facility Costs	-	-	-	-	-
Professional Service Agreements	11,600	6,778	3,869	10,647	-
Supplies	(6,396)	5,020	2,558	7,578	-
Training	15,601	7,696	3,255	10,951	-
Other	14,161	-	-	-	-
Indirect Cost	-	-	-	-	-
	<u>\$ 543,916</u>	<u>\$ 272,664</u>	<u>\$ 271,253</u>	<u>\$ 543,917</u>	<u>\$ -</u>

HUDSON REGIONAL HEALTH COMMISSION
 NEW JERSEY ASSOCIATION OF COUNTY AND CITY OFFICIALS (NJACCHO)
 Enhancing Local Public Health Infrastructure Grant
 GRANT# OLPH25PHI001
 AGREEMENT 07/1/24-03/31/26
 December 31, 2024

	Budget	Expended 2024	Total Expenditures	Questioned Costs
<u>Term 7/1/24 - 3/31/26</u>				
Salaries & Wages	\$ 67,671	\$ 33,751	\$ 33,751	\$ -
Fringe Benefits	22,656	11,048	11,048	-
Equipment	-	-	-	-
Facility Costs	-	-	-	-
Professional Service Agreements	-	-	-	-
Supplies	11,645	2,349	2,349	-
Training	13,975	-	-	-
Travel	28,930	-	-	-
Other	23,172	1,129	1,129	-
Indirect Cost	-	-	-	-
	<u>\$ 168,049</u>	<u>\$ 48,277</u>	<u>\$ 48,277</u>	<u>\$ -</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
 NJ DEPARTMENT OF HEALTH SENIOR SERVICES
 COVID-19 VACCINATION SUPPLEMENTAL FUNDING 2022
 GRANT #OLPH22VSF018
 AGREEMENT 7/1/2021-06/30/24
 DECEMBER 31, 2024**

<u>Term 7/1/23-6/30/24</u>	<u>Budget</u>	<u>Expended 2023</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Categories</u>					
Salaries & Wages	\$ 48,888	\$ 17,636	\$ 31,252	\$ 48,888	\$ -
Fringe Benefits	24,991	10,177	14,814	24,991	-
Total	<u>\$ 73,879</u>	<u>\$ 27,813</u>	<u>\$ 46,066</u>	<u>\$ 73,879</u>	<u>\$ -</u>
<u>Other</u>					
Professional Service	\$ 900	\$ 450	\$ 450	\$ 900	\$ -
Supplies		-	-	-	-
Travel	836	205	631	836	-
Equipment	5,252	5,252		5,252	-
Other	43,745	37,948	5,797	43,745	-
Total	<u>\$ 50,733</u>	<u>\$ 43,855</u>	<u>\$ 6,878</u>	<u>\$ 50,733</u>	<u>\$ -</u>
Total Costs	<u>\$ 124,612</u>	<u>\$ 71,668</u>	<u>\$ 52,944</u>	<u>\$ 124,612</u>	<u>\$ -</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
2024 STATE SPOTTED LANTERNFLY PROGRAM
YEAR ENDED DECEMBER 31, 2024**

	<u>Budget</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Sub-Contract Period</u> 1/1/24-12/31/24 ALN 10.025	\$ 50,000	\$ 21,959	\$ 21,959	\$ -
	<u>\$ 50,000</u>	<u>\$ 21,959</u>	<u>\$ 21,959</u>	<u>\$ -</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
2023 COUNTY SPOTTED LANTERNFLY AGREEMENT
YEAR ENDED DECEMBER 31, 2024**

<u>Contract Period</u>	<u>Budget</u>	<u>Expended 2023</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
1/1/23-12/31/26	\$ 215,000	\$ 128,270	\$ 25,445	\$ 153,715	\$ -
	<u>\$ 215,000</u>	<u>\$ 128,270</u>	<u>\$ 25,445</u>	<u>\$ 153,715</u>	<u>\$ -</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
NJ DEPARTMENT OF HEALTH SENIOR SERVICES
CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS
GRANT #OLPH24CHI018
AGREEMENT 07/1/2023-06/30/26
DECEMBER 31, 2024**

	<u>Budget</u>	<u>Expended 2023</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 07/1/23-6/30/24</u>					
<u>Categories</u>					
Salaries & Wages	\$ 1,261,224.00	\$ -	\$ -	\$ -	\$ -
Fringe Benefits	429,927.00	-	-	-	-
Total	<u>\$ 1,691,151.00</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<u>Other</u>					
Professional Service	\$ 56,878.00	\$ -	\$ -	\$ -	\$ -
Facility	112,826.00	6,063.00	21,663.70	27,726.70	-
Supplies	237,800.00	-	-	-	-
Travel	11,607.00	-	-	-	-
Equipment	-	-	-	-	-
Training	16,500.00	-	-	-	-
Other	988,357.00	352,671.00	64,537.75	417,208.75	-
Total	<u>1,423,968.00</u>	<u>358,734.00</u>	<u>86,201.45</u>	<u>444,935.45</u>	<u>-</u>
Total Costs	<u>\$ 3,115,119</u>	<u>\$ 358,734</u>	<u>\$ 86,201</u>	<u>\$ 444,935</u>	<u>\$ -</u>

	<u>Budget</u>	<u>Expended 2024</u>	<u>Expended 2025</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 07/1/24-6/30/25</u>					
<u>Categories</u>					
Salaries & Wages	\$ 746,600	\$ 64,355	\$ -	\$ 64,355	\$ -
Fringe Benefits	355,610	6,596	-	6,596	-
Total	<u>\$ 1,102,210</u>	<u>\$ 70,951</u>	<u>\$ -</u>	<u>\$ 70,951</u>	<u>\$ -</u>
<u>Other</u>					
Professional Service	\$ 165,510	\$ 1,861	\$ -	\$ 1,861	\$ -
Facility	110,179	22,656	-	22,656	-
Supplies	-	-	-	-	-
Travel	11,607	-	-	-	-
Equipment	63,080	-	-	-	-
Other	1,662,533	304,628	-	304,628	-
Total	<u>\$ 2,012,909</u>	<u>\$ 329,145</u>	<u>\$ -</u>	<u>\$ 329,145</u>	<u>\$ -</u>
Total Costs	<u>\$ 3,115,119</u>	<u>\$ 400,096</u>	<u>\$ -</u>	<u>\$ 400,096</u>	<u>\$ -</u>

See accompanying notes to financial statements.

HUDSON REGIONAL HEALTH COMMISSION
NJ DEPARTMENT OF HEALTH
Medical Reserve Corps (MRC) Units
PHLP24MRC005
DECEMBER 2024

	<u>Budget</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/24 - 6/30/25</u>				
Program Expense & Related Costs	\$ 34,700	\$ 1,953	\$ 1,953	\$ -
Total	<u>\$ 34,700</u>	<u>\$ 1,953</u>	<u>\$ 1,953</u>	<u>\$ -</u>

See accompanying notes to financial statements.

**HUDSON REGIONAL HEALTH COMMISSION
 NJ DEPARTMENT OF HEALTH
 Strengthening Local Public Health Capacity Program 2025
 OLPH25PHC030
 DECEMBER 2024**

	<u>Budget</u>	<u>Expended 2024</u>	<u>Total Expenditures</u>	<u>Questioned Costs</u>
<u>Term 7/1/24-6/30/25</u>				
Salaries & Wages	\$ 31,332	\$ 5,128	\$ 5,128	\$ -
Fringe Benefits	12,088	1,299	1,299	-
Consultants/Professional	452	226	226	-
Equipment	-	-	-	-
Supplies	-	-	-	-
Travel	426	353	353	-
Training	-	-	-	-
Other	904	278	278	-
	<u>\$ 45,202</u>	<u>\$ 7,284</u>	<u>\$ 7,284</u>	<u>\$ -</u>

See accompanying notes to financial statements.

INDEPENDENT AUDITOR'S REPORTS



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Commissioners
Hudson Regional Health Commission
Secaucus, New Jersey 07628

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Hudson Regional Health Commission ("Commission"), as of and for the year ended December 31, 2024 and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements, and have issued our report thereon dated December 4, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Commission's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the Commission's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Commission's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

DeSena & Company

East Hanover, New Jersey
December 4, 2025



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

The Board of Commissioners
Hudson Regional Health Commission
Secaucus, New Jersey 07628

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Hudson Regional Health Commission's ("Commission") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Commission's major federal programs for the year ended December 31, 2024. The Commission's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Commission complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Commission and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Commission's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Commission's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Commission's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Commission's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Commission's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Commission's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



East Hanover, New Jersey
December 4, 2025

HUDSON REGIONAL HEALTH COMMISSION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED DECEMBER 31, 2024

Part 1 - Summary of Auditor's Results

Financial Statement Section

- A) Type of auditor's report issued: Unqualified
- B) Internal control over financial reporting:
- 1) Material weakness(es) identified? __yes Xno __n/a
- 2) Were reportable condition(s) identified that were not considered to be material weaknesses? __yes Xno __n/a
- C) Noncompliance material to general purpose financial statements noted? __yes Xno __n/a

Federal Awards Section

- D) Dollar threshold used to determine Type A programs \$750,000
- E) Auditee qualified as low-risk auditee? __yes Xno __n/a
- F) Type of auditor's report on compliance for major programs Unqualified
- G) Internal control over compliance:
- 1) Material weakness(es) identified? __yes Xno __n/a
- 2) Were reportable condition(s) identified that were not considered to be material weaknesses? __yes Xno __n/a
- H) Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance? __yes Xno __n/a
- I) Identification of major programs:

<u>ALN Number(s)</u>	<u>Name of Federal Program or Cluster</u>
21.019	Coronavirus Relief Fund
21.027	Coronavirus State and Local Fiscal Recovery Funds

HUDSON REGIONAL HEALTH COMMISSION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED December 31, 2024

Part 1 - Summary of Auditor's Results (Continued)

State Awards Section

- J) Dollar threshold used to determine Type A programs \$750,000
- K) Auditee qualified as low-risk auditee? X_yes __no __n/a
- L) Type of auditor's report on compliance for major programs Unqualified
- M) Internal control over compliance:
- 1) Material weakness(es) identified? __yes Xno __n/a
- 2) Were reportable condition(s) identified that were not considered to be material weaknesses? __yes Xno __n/a
- O) Any audit findings disclosed that are required to be reported in accordance with N.J. OMB Circular 15-08? __yes Xno __n/a

P) Identification of major programs:

Contract Number(s)

Name of State Program

None

HUDSON REGIONAL HEALTH COMMISSION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED DECEMBER 31, 2024

Part 2 - Schedule of Financial Statement Findings

This section identifies the reportable conditions, material weaknesses, fraud, illegal acts, violations of provisions of contracts and grant agreements, and abuse related to the financial statements that Government Auditing Standards requires reporting in an audit in accordance with the Uniform Guidance.

NONE

HUDSON REGIONAL HEALTH COMMISSION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED DECEMBER 31, 2024

*Part 3 - Schedule of Federal and State Award Findings
And Questioned Costs*

This section identifies the reportable conditions, material weaknesses, and material instances of noncompliance, including questioned costs, related to the audit of major federal and state programs, as required by the Uniform Guidance and New Jersey OMB Circular 15-08.

NONE